

## **ROBERT HOLLAND FACULTY SENATE UNCORRECTED MINUTES OF OCTOBER 14, 2011**

The Robert Holland Faculty Senate of Mississippi State University held its regular monthly meeting in the Grisham Room of Mitchell Memorial Library at 2:00 p.m. on Friday, October 14, 2011.

Members absent and excused were: Hart Bailey, Mike Brown, Stan Bullington, Mike Cox, David Dampier, Lara Dodds, Ken Hood, Jason Lueg, and Dwayne Wise.

Members absent were: Ioana Banicescu and Keith Walters

The meeting was called to order by the Senate President, Meghan Millea.

The minutes of the September 9, 2011, meeting were approved after accepting the correction that Senator Nagel was opposed to the Instructional Professor Proposal.

### **GUESTS**

#### **DR. JEROME A GILBERT, PROVOST AND EXECUTIVE VICE PRESIDENT**

Provost Gilbert sent a large section classes report and analysis to Dr. Millea (it was included in the October Agenda) As a result of the increase in enrollment, the number of large section classes has also increased from forty-eight 100+ student classes in 2006 to eighty-one in 2010. Most of these classes are taught by instructors.

Senator Byrd thanked Dr. Gilbert and Dr. Chamblee for the report to answer her question from the September Faculty Senate meeting and expressed concern about the quality of learning. She asked if university revenue increased due to the increase in enrollment. Dr. Gilbert confirmed. Senator Byrd asked what percent of that increased revenue went to staff, faculty and administrative positions because she has not seen an increase in E and G budgets. Dr. Gilbert said he would report back on that data, but also said that the cost to educate a student is only ½ of tuition. He said that while the university has a bigger budget due to increased enrollment, faculty numbers cannot increase at the same rate. He also said that some of the budget increase is being used to make up for the budget cuts from state appropriations that occurred around the same period.

Dr. Gilbert said that the classroom building proposal would be presented to IHL during the next week. The proposal includes 90,000 square feet of classroom space made up of 3 levels and 2 levels/60,000 square feet of parking space. The proposal is a preliminary submission and has a mix of types of classrooms. Dr. Gilbert said that the Senate and Registrar's office would be asked to assist in determining specific classroom space and student support space such as moving the Center for Teaching and Learning and wet labs to take pressure off of the Biology and Chemistry Departments.

Senator Nagel pointed out that a classroom building should only have classrooms. Dr. Gilbert said that the numbers of seats available in Biology and Chemistry classes are constrained by lab space so creating more lab space would expand the capacity of those 2 departments in terms of entry level courses. Senator Nagel pointed out that Harned Hall had just been remodeled. Dr. Gilbert agreed but said that they could not expand the lab square footage enough to accommodate the increase in demand of those classes.

Senator Foster asked if the location was finalized. Dr. Gilbert said that the proposed location is behind the post office to take advantage of the slope in the landscape. The location will allow for

the 5 levels without looking so prominent. The building would be connected to the YMCA building so that the 2 facilities could share elevator access. Senator Foster pointed out that it would be difficult to run labs across campus in terms of chemicals and supplies. Dr. Gilbert said that both the Chemistry and Biology departments would be consulted before any final plans were made.

Senator Elder asked about the designation of the parking spaces. Dr. Gilbert said that there were 200 spaces planned, but no decision on how they would be allocated. The most revenue would be generated if they were for visitors who would pay by the hour, but they could be changed to gated faculty and staff, visitors, students or a combination.

Dr. Gilbert said that AOCE is currently being audited by the university in terms of jobs and finances. After the audit, the plan is to look at the taskforce's report and plan modified budget with a goal to share more revenue with departments who offer continuing-education-style courses to encourage distance education programs.

The Instructional Professor Proposal Open forums are planned for Tuesday, October 18 at 3:30 in the Colvard Student Union, Room 329; Monday, October 24 at 3:00 in the Union, Room 329; and Tuesday, October 25 at 2:00 on the Meridian Campus, Room 112 to discuss the pros and cons of the proposal.

**DR. STEVE TURNER, FACULTY ATHLETIC COUNCIL REPRESENTATIVE**  
**MR. SCOTT STRICKLIN, ATHLETIC DIRECTOR**

Dr. Turner said that there was an overall drop in G.P.A. in spring 2011 grades for student athletes on scholarship. He said that the overall G.P.A. was 2.76, which is down from the 2.93 that they have been maintaining for quite some time. Dr. Turner also provided individual team data. He reported that about ½ of the athletic budget goes toward salaries and scholarships. Another large chunk goes toward contractual services. The Athletic Department contributed \$1 million to State Pride and \$200,000 from Thursday Night Game was returned to the university. Dr. Turner pointed out that the men's tennis team won the SEC West Division and ranked 20<sup>th</sup> in the nation last year. Additionally, last fall the team had an overall G.P.A. of 3.65, so they not only excel on the court, but also in the classroom. There are many teams that are currently in season.

In regards to the football team's academic performance in the spring semester, Mr. Stricklin said that there are 400 student athletes that represent a small portion of the student body. They are a group of exemplary students that make you proud of working in education, but a number of them come from educationally disadvantaged backgrounds which presents a challenge. The Athletic department has increased the amount of baseline testing and has made some changes based on that data. Mr. Stricklin said that G.P.A. is typically better for athletes when in their performing season. Also, Athletic Advising department was down a person during that semester. They are fully staffed now, but hopefully more resources can go to that department to help assist with these students. Dr. Turner said that they will be looking at this semester's data; if this performance becomes consistent then more adjustments will be made. Senator Lemus pointed out that there are other groups of students with many responsibilities such as graduate assistants that have to maintain an academic standard. Mr. Stricklin said that the maturity level of the student needs to be considered, but expressed concern for the dramatic drop in G.P.A. for the group. He said that the NCAA is tying more priority into the academic performance of athletes. Using the Academic Progress rate, they measure if student athletes are staying in the program and staying eligible, teams will not be eligible for post-season play if they are not meeting minimum standards. Senator Coyne asked if the drop in G.P.A. had any correlation with class attendance. Dr. Turner said that the Athletic Department has

an attendance policy in place and there was no drop in that data. Senator Berk asked how MSU athletes compared with other schools. Dr. Turner said that he periodically reports that data to the Faculty Senate, but is sometimes unable to access the data from the other schools. He reiterated that the data that he presented to the Faculty Senate was the most current.

Mr. Stricklin said that for the first time the Athletic Department is not taking E&G money from the University budget. They are continuing to take student fee money but that amount has been capped, and he would like to not take any student fees in the future. Athletics gets a flat amount from both the concessions vendors and licensing; and the rest goes to back to the University.

Senator Carskadon complimented the Athletic Department's attitude toward importance of academics and asked if the tutoring services provided by the Athletic Academic Advising were available to all athletes. Mr. Stricklin said that all student-athletes received those services.

Senator Rodgers asked how the addition of Texas A & M would affect the budget. Mr. Stricklin said that the SEC league office has gotten assurances that the budget would not decrease and that hopefully it would increase.

Senator Nagel requested to have the Thursday Night Game in October. Mr. Stricklin said that next year's Thursday Night Game would be in October. It will be incorporated into the fall break. He asked how adjusting the calendar for the game worked for faculty. Senator Emison said that it did not matter since the day was put back into the academic calendar. Mr. Stricklin said that he has been willing to do it for the exposure and atmosphere but hopes for a break for a year or two.

Senator Porter said that the Meridian students would like to be able to purchase student tickets. Mr. Stricklin said that Meridian students do not pay student fees like Starkville campus students and currently the demand is so high, but would like to accommodate those students in the future

Mr. Stricklin said that he appreciated the impact and patience faculty had with the student athletes.

Senator Franz asked if Starkville Public Schools was thanked for participating in the Maroon Thursday. Mr. Stricklin said that they were and that he thought the tie to the community was getting stronger and he appreciated their support.

## **REPORT OF THE PRESIDENT**

My October report is composed primarily of reports from various committees.

### **GENERAL FACULTY MEETING:**

In the September meeting the category of promotion eligible Instructional professors passed the Senate which initiates a vote of the General Faculty. We will have a special General Faculty meeting on Wednesday, November 9th at 2:00 in the Union ballroom salon U. The voting on the item will occur online-only. Jerry Emison and I have been working with ITS on the logistics of the online voting. Eligible voters include all members of the General Faculty. The online voting will enable faculty to participate wherever they are. The window for voting will be open until 6:00 p.m. to try to accommodate faculty with scheduling conflicts. The item requires a 2/3 majority of the voting population to pass. The Faculty Senate will host 3 open forums to discuss the item; Dr. Jerry Gilbert will participate in all three.

October 18th at 3:30 p.m. in Colvard Student Union Room 329 (Emison facilitating),

October 24th at 2:00 p.m. in Colvard Student Union Room 329 (Millea facilitating)

October 25th at 2:00 p.m. at the Meridian Campus in room 122 (Millea facilitating)

Special thanks to our Faculty Senator Julia Porter for helping make arrangements in Meridian.

#### ENROLLMENT MANAGEMENT:

The Office of Admissions and Scholarships is projecting a target student enrollment growth of 4.06% for the 2012-13 academic year. This would increase our student enrollment by 830 students up to 21,252.

#### STRATEGIC PLANNING:

The strategic planning committee is getting closer to releasing a draft of the document to the university community for feedback. The document outlines goals, strategies, and measures of success. The broad goals address teaching, research, and service, globalization, and institutional culture.

#### ATHLETIC COUNCIL

Scott Stricklin, Athletic Director and Steve Turner, Faculty Athletics Representative will be our guests in the October meeting. They may report on the academic performance of the student athletes, capital expansions (completed, underway, and planned), as well as any other upcoming changes to the program or conference.

#### BENCHMARKING:

This committee, chaired by Dr. Julia Hodges is summarizing feedback received from surveys sent out to peer and peer plus institutions for a set of pilot departments. The committee is discussing the process to proceed. We did review a product that evaluated faculty research productivity by mining journal databases such as SCOPUS.

#### HONOR CODE:

The Honor Code policy was rescinded this summer. Dr. Gilbert and Dr. Kibler are working collaboratively to form and charge a committee to write a policy to address academic misconduct.

#### ADDITIONAL INFORMATION:

The Senate is looking forward to hosting IHL Commissioner, Dr. Hank Bounds in our November meeting.

At the last Senate meeting, Senator Sylvia Byrd expressed an interest in the growth in the number of large section courses being taught which initiated data collection by Dr. Tim Chamblee and discussions with Dr. Gilbert. I have included Tim's findings in this report. The number of large sections has nearly doubled. Large sections include any course with over 100 students enrolled. However, you will see that the information provided by Tim includes sections that are over 100, over 150, and over 200 students by college and by level.

Respectfully Submitted,

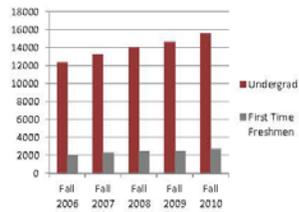


Meghan Millea  
October 10, 2011

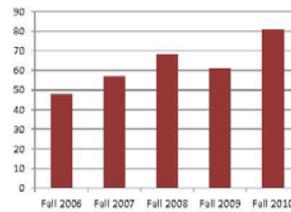
### Large Enrollment Section Analysis

1. Class sections with enrollment greater than 100 have increased from a total of 48 in Fall 2006 to 81 in Fall 2010. This increase can be attributed to an increase in sections with an enrollment of 150 – 199 (21 to 43) and sections with an enrollment of 200+ (9 to 17). This is highly correlated with the increase in undergraduate enrollment ( $r=.95$ ) and the increase in first-time freshmen ( $r=.94$ ).
2. The greatest increase in large enrollment sections was in 1000 level courses (28 to 41). Class sections at the 2000 level increased from 6 to 12, while 3000 level sections increased from 10 to 18.
3. The increase in large enrollment sections is being taught by instructors ( $r=.87$ ). The number of sections taught by instructors increased from 13 in Fall 2006 to 38 in Fall 2010.
4. The number of sections taught by tenured/tenure-track faculty has declined from 30 to 27 during the same time period ( $r=-.09$ ).
5. As you would expect, the greatest increase in large enrollment sections is in Arts & Sciences, 30 to 45, with the main increase being in the 150-199 enrollment sections. This increase was attributable to an increase of 100 level courses from 23 to 36.
6. The increase of large enrollment sections is being taught by instructors, with the number of sections taught by tenured/tenure-track faculty decreasing.
7. The number of large enrollment sections in Business, CAAD, CALS and Education has not increased at the same pace as Arts & Sciences.
8. The number of large enrollment sections taught by tenured/tenure-track faculty, instructors and non-faculty has increased in the College of Education.
9. The college of Engineering began offering large enrollment sections in Fall 2009, and those sections are taught by tenured/tenure-track faculty and instructors.

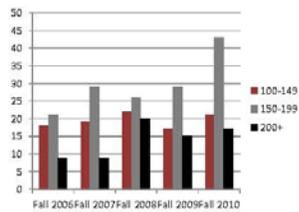
Undergraduate Enrollment and First Time Freshmen



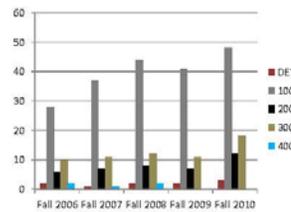
Large Enrollment Sections at MSU



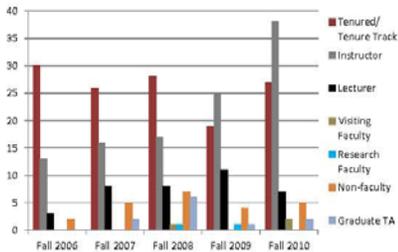
Large Enrollment Sections (all colleges)



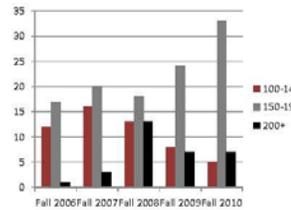
Large Enrollment Sections by Level (all colleges)

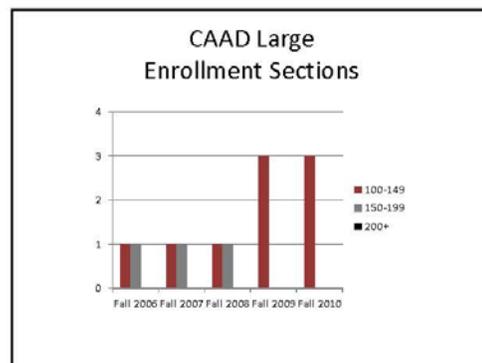
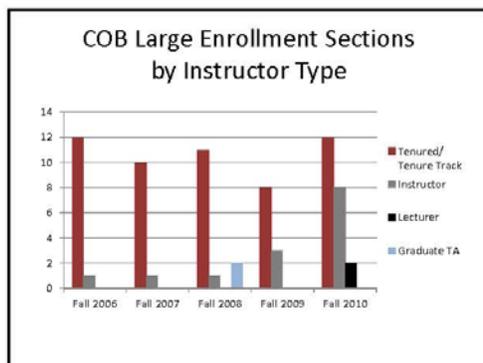
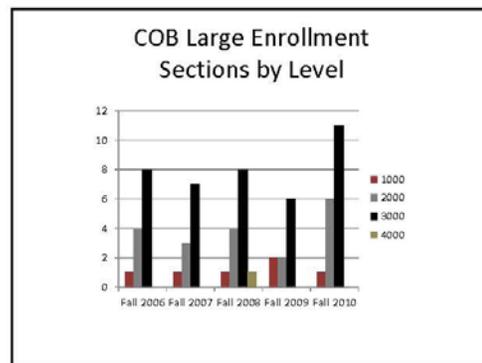
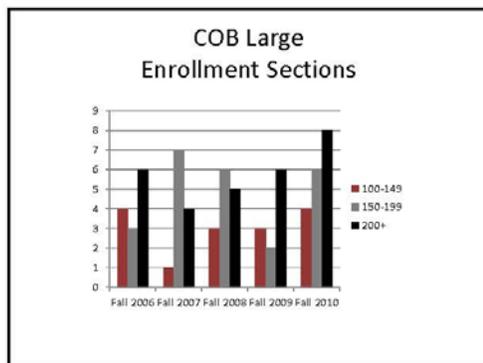
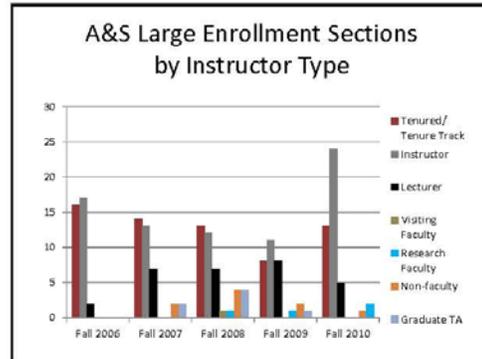
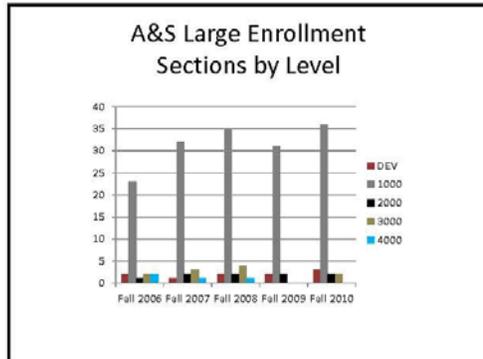


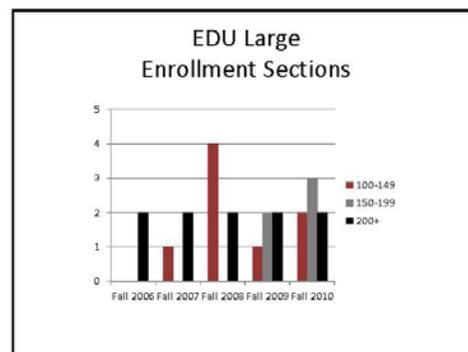
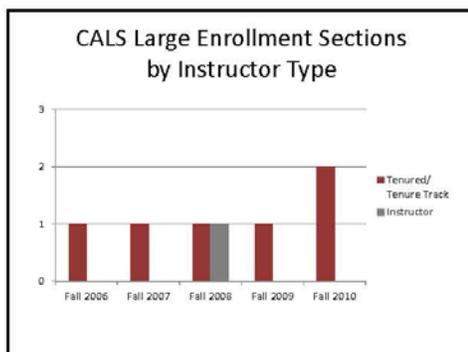
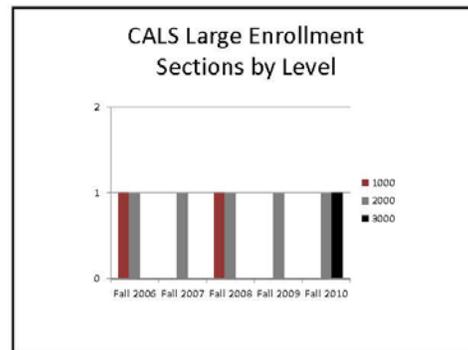
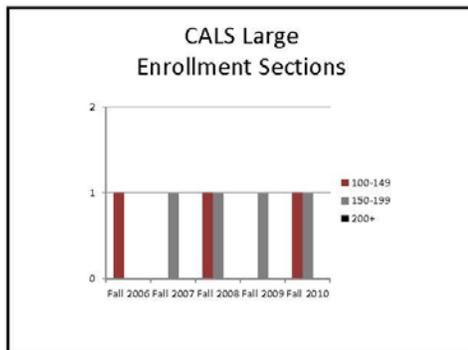
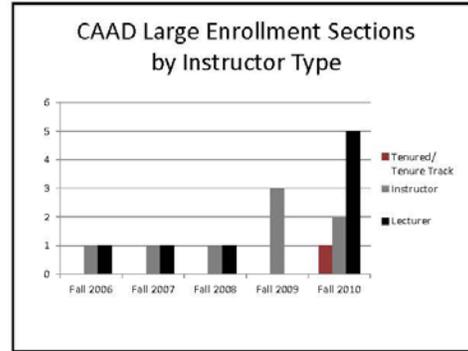
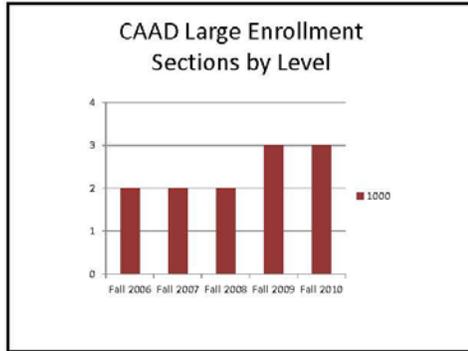
Large Enrollment Sections by Instructor Type (all colleges)

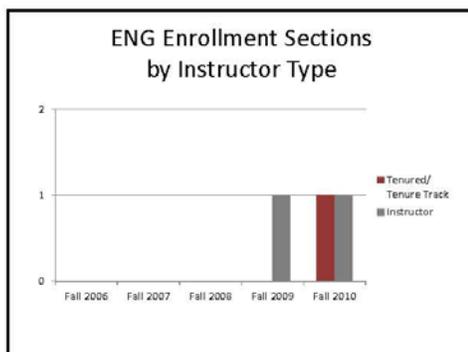
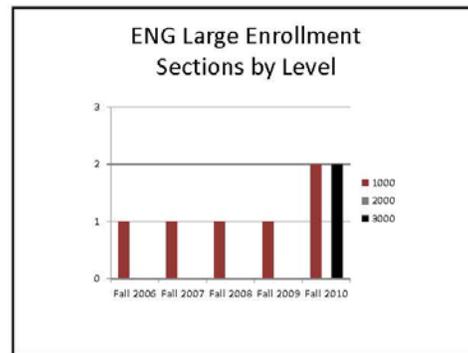
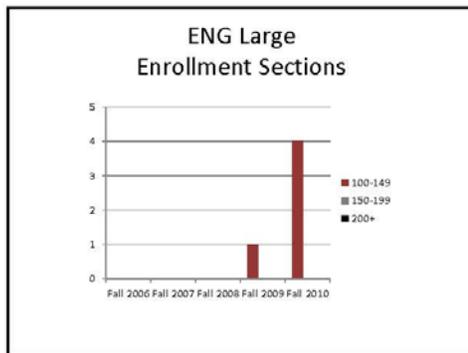
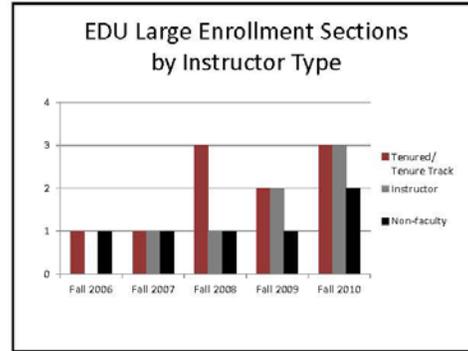
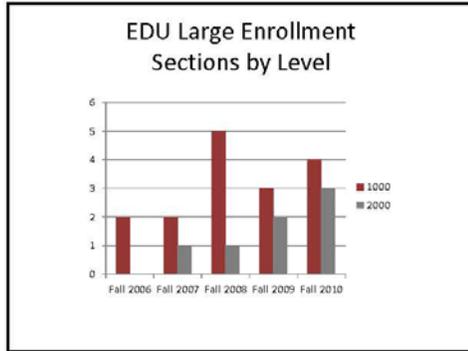


A & S Large Enrollment Sections









President Millea said that she thinks that we do a great job sharing campus with athletics for the Thursday Night Game events and appreciates the collaborative and productive work to problem-solve among the different entities of the University.

In the last faculty senate meeting, the Faculty Senate approved the instructional faculty proposal, which requires modification of the faculty handbook. To modify the handbook, it must go to the general faculty meeting for voting and approval. Passage requires a 2/3 majority of the voting population. The General Faculty meeting is set for November 9<sup>th</sup> on the Starkville campus, but voting will occur online to enable participation of faculty out of town. Voting will open when discussion stops in the faculty meeting which President Millea estimates to be around 4:00. Voting will remain open for 2 hours after discussion closes.

Senator Berk asked why there was a 2 hour limit on voting. President Millea said that the governance document requires voting in a general faculty meeting so the time limit is an effort to maintain the spirit of the governance document and maximize participation. Senator Toghiani asked what will happen if quorum is not met. President Millea said that then it would move to an e-mail vote. Senator Elder asked if any online accessible device would be acceptable. President Millea confirmed. Senator Dunne expressed concern for anonymity in voting. President Millea said that Faculty must log on to establish eligibility to vote, but the netID would not be linked to the vote. Senator Berk asked if a mass e-mail could be sent out to let everyone know when voting was open. President Millea said that could be done. Senator Barbier expressed concern for the possibility that faculty members will not be able to come to the meeting because of prior commitments. President Millea said that she understood the concern but the online voting will establish opportunity for those who cannot attend to vote. Senator Jacobs said that a longer voting time would allow a greater number of faculty members to vote. Senator Elder asked if 3 hours would be in the spirit of the governance document. President Millea said the governance document does not specify and the voting window may be longer than 2 hours depending on the discussion. Voting will be open for 2 hours at minimum. Senator Haupt asked if the way of voting was migrating away from the spirit of the governance document. President Millea said that the voting will be open until 6:00 unless discussion lasts longer than 4:00, in which case voting will remain open for 2 hours after discussion ends. Open forums are scheduled to discuss the Instructional Faculty Proposal. President Millea corrected an error in her President's report: the meetings will be held on Oct. 18<sup>th</sup> 3:30 in the Colvard Union, Oct. 24<sup>th</sup> at 3:00 in the Union, and Oct 25<sup>th</sup> at 2:00 on the Meridian campus, room 112.

Senator Foster asked what should be done if a student violates the Honor Code since the policy is rescinded. President Millea said that the policy was rescinded to protect the university. The current procedure should be followed, but a new policy will be written to ensure that there are not 2 sets of rules in the future. Senator Barbier asked if policy was different from procedure. President Millea said that with the old policy, we had 2 sets of rules. The procedure was being followed but it was inconsistent with the policy, so a new policy will be written and approved following the normal AOP approval procedures that will be used in the future. Senator Follett said that the previous AOP had too much detail on implementation. President Millea said that the format of honor code policy was also inconsistent with all other university policies.

## VICE PRESIDENT REPORT

Academic Deans' Council

September 19

Announcements:

- The university is distributing to the departments the money available via the athletic department from the ESPN contract.
- State Pride Awards – – Announcement of the recipients of the State Pride Awards will occur next week.
- Degree Program Coordinators—The Provost reconfirmed that faculty holding these positions should hold a tenure track appointment.
- Anna Jaffe Lecture—Scheduled for October 10. She is a Holocaust survivor and will speak on that and other experiences.

Academic Operating Policies Reviews: The deans took the following actions on the listed academic operating policies:

- AOP 12.38 – – Undergraduate Academic Advisement – approved
- AOP 34.01 – – Special Teaching Programs – approved

Honors Curriculum: Chris Snyder led a discussion concerning the curriculum in the Honors Program. Elements discussed were:

- Building critical thinking skills
- Significant writing requirement
- Honors thesis/ Capstone experience
- Internships
- Adequate staffing
- Interdisciplinary experience
- Fit with the general curriculum
- Enrollment in future of 1000 vs. present enrollment of 1500

Registrar Discussion of Classroom Scheduling: Butch Stokes discussed some key features of the Spring 2012 Master Schedule:

- Compared to 2006, we are seeing an increase of over 100,000 student credit hours.
- To successfully get a requested classroom will require >75% seat utilization
- With Lee Hall renovation and growing enrollment we should expect the situation to get worse before it gets better with the new classroom building.
- The most urgent need is for classrooms of 75-100 seats.
- Can't schedule more than 85% classroom usage at any one time due to need to provide for contingency planning in event of unexpected event.

Establishment of Instructional Professors: The Deans discussed the process for conducting the general faculty vote, with special emphasis accorded to ensuring the votes were confidential.

#### Aiken Village Construction

I represent the Faculty Senate on the committee charged with the selection of the architects/engineers to design the new Aiken Village. Four firms were selected to present their qualifications and ideas to the committee on September 14. All presentations were excellent, and the committee recommended to the university administration Pryor & Morrow of Columbus, MS be selected. This recommendation is under consideration for forwarding to IHL. The project's target opening date is August 2013, which is a very short performance time.

#### Traffic Policy Committee

The Traffic Policy Committee reviewed a number of items at its September 22 meeting:

- Bicycle Safety—I raised the concern of bicycle-pedestrian interactions, especially on sidewalks in the central part of campus. The committee had an extensive discussion on the matter. At the heart of the discussion were the feasibility and the advisability of restricting bicycles on sidewalks as well as the effective measures of enforcement of any restrictions. A subcommittee was tasked with developing alternatives that the committee might consider. Alternatives discussed at the meeting were a bicycle education program, banning bikes in certain areas, heightened police enforcement of existing restrictions, and differences in conditions for sidewalks vs. roads.
- Reservation of Spaces for College of Veterinary Medicine visitors—The committee endorsed reserving two parking spaces for visitors to the College of Veterinary Medicine.
- Reservation of Spaces for ROTC Students—The committee did not endorse a request for ROTC student leaders to be assigned reserved parking spaces near Bell Island.
- Establishing Service Spaces for Athletics Equipment Trucks—The committee endorsed establishing two service spaces north of the Hump.
- Consistent Speed Limit in Technology Park—The committee authorized the chair to request that Amy Tuck and Bill Kibler seek for the university to ask the City of Starkville to establish 20 mph as the speed limit throughout the Technology Park.
- Parking Fee Structure for 2012-13—The committee endorsed adding additional categories in a graduated parking fee structure for 2012-2013. In addition to the existing parking categories, a Park-n-Ride at the RecPlex and a Remote Lot at the Lynn Lane SportsPlex were approved. These new lots will have fees considerably below current rates and would be served by shuttle buses.

Senator Barbier said that only a few places on campus where sidewalks are split for bicycles and pedestrians and asked if there could be more split sidewalks. Vice President Emison said the biggest concern is bicycles using pedestrian sidewalks in the central part of campus. Split sidewalks would be ideal. Senator Barbier said other concerns were bicycles using crosswalks and enforcing rules. Senator Toghiani asked if the Traffic Committee had considered making campus pedestrian only during the day. Vice President Emison said he thought that it was being considered, but it would discourage bicycle use on campus. He also said that restricting bicycles to roadways may not be a viable option. He is concerned about the lack of a helmet requirement on campus. Senator Franz

said she was concerned about the area behind campus, in the roundabout. President Millea said that the Traffic Committee previously talked about using hedges to direct a path, but decided that it wasn't a good option. Senator Toghiani said a walkway over the roadway could be a solution. Senator Rodgers asked if there was state policy about bicycles on sidewalks. Vice President Emison said that he would consider a bicycle a vehicle and vehicles are not allowed to operate on sidewalks. Senator Byrd asked how that applies to golf carts of different departments operating on the sidewalks. Vice President Emison said that they are not supposed to operate on sidewalks and the traffic enforcement people said that they are ticketing people for not operating in the roadways. President Millea said that the Gameday Committee is restricting access by closing roads, requiring passes, and enforcing road use to get that under control.

Senator Nagel referred to Vice President Emison's report in September's Faculty Senate meeting where he mentioned AOP 13.08. He urged the Senate to review this policy and stressed the need for it to remain an AOP to maintain a voice in the discussion. Vice President Emison said that he did not know of a governmental institution without a similar policy. He said that employees do not have the right to choose to stay anywhere they want because there are bounds to how you can use public money.

Senator Hopper said that if he was at a conference and wanted to stay in another hotel because it was less expensive, he would have to file paperwork to do it. Vice President Emison said he understood but currently the Associate Deans' Council was viewing it to see if it needed to be an academic policy or an operating policy. President Millea said that the Associate Deans' Council is the first to review policies in the normal policy review process. Senator Nagel said that the role of the Faculty Senate is to bring concerns to the administration. President Millea said that the policy was already in the review process and is currently with the Associate Deans' Council. It will come to the Faculty Senate for review soon.

## **REPORTS FROM FACULTY SENATE DESIGNATES ON UNIVERSITY COMMITTEES**

Community Outreach and Engagement Committee – Senator Coyne said that feedback from Carnegie Foundation said that we need to have metrics in place to measure and recognize faculty involvement in the community.

Work Life Balance Committee – Secretary Franz said the committee will meet on November 6<sup>th</sup>.

Employee Benefits Committee – President Millea made Senator Lueg's report. The PERS report is due. The form to fill out was sent through email. The return address was sent in the attached letter. October is also open enrollment.

## **BUSINESS TO BE SENT TO COMMITTEES**

Secretary Franz made a motion to move all business to the committees designated on the agenda, Senator Follett seconded. The motion was approved by a unanimous voice vote.

## STANDING COMMITTEE REPORTS

### ACADEMIC AFFAIRS

Senator Follett, Chair of the Academic Affairs Committee said that the committee was working on AOP 12.01 and was in communication with the Associate Provost for clarification.

#### 7.1.1 AOP 12.08 Requirements for Degrees, Academic Minors, and Certificate Programs

Senator Follett said the Associate Deans' Council recommended merging this AOP with AOP 21.02 which states that a department running a Ph.D. program can decide if there are special research or skill requirements.

Senator Follett made a motion to accept the Academic Affairs Committee's recommendation to approve AOP 12.08 as presented by the Associate Deans Council and the Deans Council.

Senator Lemus asked if skill requirements should be determined by the student's committee. Senator Follett said that it would be requirements for all doctoral students in the program. He gave an example of a previous requirement of 2 classes of Foreign Language for all Ph. D. students at the university. This was put in the hands of the department. Committees will still be in charge of programs of study for individual students.

The motion passed by voice vote with 1 abstention.

#### 7.1.2 AOP 12.25 – Pass-Fail Option

Senator Follett made a motion to accept the Academic Affairs Committee's recommendation to approve AOP 12.25 as presented by the Associate Deans Council and the Deans Council. The motion passed by a unanimous voice vote.

### ANCILLARY AFFAIRS

NO REPORT

### CHARTER AND BYLAWS

NO REPORT

### FACULTY AFFAIRS

#### 7.2.1 OP 1.21 Post Tenure Review

Senator Coyne, Chair of the Faculty Affairs Committee said that in committee discussion, they felt that the department Promotion and Tenure should provide the post tenure review rather than an additional committee. They made changes to some typographical errors. The committee added "at the completion of the review that reports insufficient evidence of low performance will terminate the review process. In such instances a subsequent post-tenure review cannot be initiated within another six-year period." They also changed "administration" to "Provost." This document must have some features based on IHL guidelines. It must have a mechanism that triggers the process (MSU annual review) and a plan to assist faculty if deemed underperforming. It is a mandatory procedure. It must be linked to annual review process. A system of comprehensive assessment has to be implemented and consequences have to be defined. The document also has to be filed with commissioner's office.

To answer a question regarding the 6 year time period, Senator Coyne explained that the time period was already defined in the document. Senator Byrd asked how many post tenure reviews have been done at MSU. Senator Coyne said he did not have that number but would get those. Senator Byrd asked how many colleges or departments have a post tenure review criteria for the P&T committee.

Senator Coyne said that they would follow same guidelines for Promotion and Tenure. Senator Jacobs said some departments have different headings in their documents. Senator Foster asked why the remediation period was listed as 1-3 years rather than specified. Senator Coyne said that that was part of the mandate from IHL, but a specific time can be recommended. Senator Rude said that turning around low-performance is easier in some departments than others. Senator Lemus said flexibility might be advantageous in terms of publications. Senator Barbier asked if much of the language of the document was from IHL. She said it may need clarification about what constitutes a reward and a consequence. Senator Byrd asked would this review be used to establish the rewards in the possible reward system Dr. Gilbert mentioned in the last meeting. Senator Coyne said that he understood them to be separate. Senator Rodgers asked if the 6 year wait period before another review was an IHL recommendation. Senator Coyne said that it was a committee recommendation to protect faculty from constant review. Senator Hamil pointed out that faculty members have annual reviews, so if something comes up then those reviews would flag it. The 6 year period prevents harassment. Senator Berk pointed out that faculty members can be fired for low performance without this policy, but this is to be a formal post tenure review policy.

Senator Nagel moved to Call the Question. Senator Hamil seconded. The motion passed by unanimous voice vote.

A motion to accept OP 1.21 as presented by the Faculty Affairs Committee was made. The motion passed by voice vote with 1 abstention.

### **7.2.2 AOP 13.02 Giles Distinguished Professor**

Senator Coyne, chair of the Faculty Affairs Committee said that the committee made 3 recommendations: to change “personal goals” to “professional career goals,” that the 2 Giles Distinguished Professors serving on the selection committee not be administrators and that they be selected on an ad-hoc basis.

President Millea made a friendly amendment to strike “conveniently” in the committee’s addition to the 3<sup>rd</sup> paragraph under Policy/Procedure. The amendment was accepted.

The motion to accept the recommendations of the Faculty Affairs Committee and the friendly amendment to AOP 13.02 passed by unanimous voice vote.

### **7.3.3 Review and Promotion of Research Professors**

Senator Coyne, chair of the Faculty Affairs Committee said that his committee had been working on this item in consultation with additional senators and faculty across campus. Before presenting to the Senate they want to discuss the diverse feedback that they have received on the matter with the administrators in Allen Hall.

## **STUDENT AFFAIRS**

### **7.3.1 AOP XX.XX Study Abroad**

Senator Carskadon, chair of the Student Affairs Committee made a correction to the 2<sup>nd</sup> line of his committee’s report. It should say “aware of.”

Senator Carskadon made a motion to approve the recommendation of the Student Affairs Committee to approve AOP XX.XX Study Abroad with a minor editorial change. The motion passed by unanimous voice vote.

**7.4.2 AOP 12.35 Academic Accommodations for Students with Disabilities**

Senator Carskadon, chair of the Student Affairs Committee made a motion to approve the recommendation of the Student Affairs Committee to approve AOP 12.35 with a minor editorial clarification.

Vice President Emison pointed out that the addition of the Student Affairs Committee was to clarify that the Provost will make the final decisions on appeals.

The motion passed by unanimous voice vote.

**UNIVERSITY RESOURCES**

**NO REPORT**

**SPECIAL COMMITTEE REPORTS**

**None**

**OLD BUSINESS**    **None**

**NEW BUSINESS**    **None**

Senator Hamil moved to adjourn. Senator Lemus seconded the motion. The meeting was adjourned at 4:06

Submitted for correction and approval.

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Dana Pomykal -Franz, Secretary