

ROBERT HOLLAND FACULTY SENATE UNCORRECTED MINUTES OF MARCH 11, 2011

The Robert Holland Faculty Senate of Mississippi State University held its regular monthly meeting in the Coskrey Auditorium at 2:00 p.m. on Friday, March 11, 2011.

Members absent and excused were: Michael Berk, Ben Blair, John Byrd, Sylvia Byrd, David Dampier, Ted Dobson, Stephen Foster, and Jilei Zhang.

The meeting was called to order by the Senate President, Hart Bailey.

The minutes of the February 11, 2011, meeting were approved.

GUESTS

DR. JEROME A. GILBERT, PROVOST AND EXECUTIVE VICE PRESIDENT

Dr. Gilbert delivered Promotion and Tenure recommendations to Dr. Keenum on March 10 and sent letters to all those who applied through US mail. Dr. Keenum will make final decisions about promotions and will send letters to those individuals. He will make tenure recommendations to the IHL Board for final approval, but Dr. Keenum will also send letters to those individuals about his recommendation.

The sabbatical decisions that have been received by the Provost's office will be on IHL's March agenda for approval.

He has been working with Dr. Millea on the Faculty Roundtable, giving her possible topics.

He encouraged the Faculty Senate members to fill out their Faculty Credentials Form in Banner.

Dr. Gilbert is considering putting his Instructional Professor Proposal before the General Faculty for approval and possible implementation.

He said he was surprised in an Executive Enrollment Committee Meeting by the predicted numbers for enrollment for next year. They are predicting 20,000+ students which is higher than he thought. He has asked Dr. Keenum for approval to create new faculty positions, and Deans will be notified in the next week which new faculty positions they can fill. He is hopeful that even more faculty positions will be added after the budget is approved.

Dr. Gilbert encouraged Faculty Senate members to fill out his administrator survey online to provide feedback about each College and department.

DR. STEVE TURNER, ATHLETIC COUNCIL

The overall GPA for our student athletes in the 2010 Fall Semester was 2.93. We currently have 184 male and 120 female athletes. The current men's tennis team has the highest overall GPA of any team at MSU, a 3.85. Most teams have improved or maintained their average GPAs.

Of our 305 scholarship athletes, a large number of them have chosen academic programs in the College of Education, specifically the Kinesiology department, followed by both the College of Arts and Sciences and the College of Business.

Super Bulldog Weekend will be April 8-11.

Riley Benock was named the SEC Scholar Athlete of the Year with a GPA of 3.97.

REPORT OF THE PRESIDENT

Faculty Senate Colleagues:

The month of February presented numerous opportunities to represent the Faculty in a number of different venues on campus. On the day it snowed, Vice President Megan Millea and I spoke on campus to the Southeastern Conference Academic Consortium's Academic Leadership Development program on the issue of University Governance. President Keenum spoke in the opening session and discussed the SCEI effort that the campus participated in last year. Interestingly, there were a number of different members of the group from the various schools that were quite interested in the SCEI effort. They asked me many questions about how the faculty and administration had been able to work together and achieve the outcome Dr. Keenum described in his remarks. I think this is a tribute to the level of collaboration that the Faculty as a whole has developed with the current administration.

The National Board of Directors held its spring meeting and I was asked to speak to them. Among the items I discussed were the issues the Faculty are facing with increased enrollment in a time of reduced resources. I also thanked them for their efforts on behalf of MSU in their areas across the country.

A meeting was held on the subject of the proposed parking garage. The Senate was asked to have five representatives present. I want to thank Senators Meghan Millea, Janet Rafferty, Tom Carskadon, and Tom White for attending the meeting with me. Your fellow Senators asked very specific and direct questions and represented you well. The current proposal is for an 890 space garage. There were different configurations shown for placement of the garage in the space behind the YMCA building. Dr. Millea and I continue to try to get information relative to questions that resulted from the meeting. The master plan committee also met and had the same presentation.

The Future of Housing Committee continues to meet and the work is being conducted in the various working groups. VP Millea has been working with various people on campus to analyze enrollment data that the committee was given in an effort to identify what factors impact the success of students, as defined by graduation rate. This information in conjunction with the sub committees' efforts will assist the group in determining MSU's housing priorities.

The MSU Student Association (SA) recently held their officer elections for the 2011-2012 year. Rhett Hobart, a junior from Greenville, MS, was elected SA President. The Faculty Senate congratulates Mr. Hobart and welcomes the opportunity to work with him over the next year on matters of importance to the SA and MSU. I also want to publicly thank Mr. Thomas Sellers, outgoing SA President, for the outstanding job he has done. And wish him well as he graduates in April.

The Senate will conduct its annual election of officers (President, Vice-President, and Secretary) at the April meeting. I will be sending out an email to that effect shortly. There are a number of different colleges that will be electing Senators in March and we will be welcoming those new Senators next month.

We have a group of Senators, Tom Carskadon, Ted Dobson, Jim Dunne, Bruce Eubanks, Jerry Emison, Stephen Foster, Janet Rafferty Mark Crenshaw, LaDonne Delgado, Jeffery Haupt, Richard Human, Charles Palmer, Gregg Munshaw, Brian Rude, Barry Stewart, and Tom White who are completing their first term of service. I want to thank each of them for their dedication and effort in

the Senate over the last three years. We also have two special Senators, John Byrd and Dan Reynolds, who are completing their second term and must cycle off the Senate for at least one year. These two faculty members have served the Senate in a very dedicated and diligent fashion through their six year tenures on the Senate. John will continue to serve as Chair of the University Traffic Committee. Their wisdom and counsel will be sorely missed. Please take a moment to thank each one of these individuals for their high level of service to the MSU community.

As this will be the last meeting for various Senators, I wanted to publicly thank the members of your Faculty Senate Executive Council (EC) for this past year. The EC was composed of Senators Millea, Rafferty, Carskadon, Emison, Rude, Cody Coyne, Dana Franz and Randy Follett. Each of these Senators has been very diligent in their service to the Senate. Recently, I calculated that there were over 175 years of service at MSU among the members of the EC. What a privilege it has been for me to be able to have the wise counsel of these individuals.

On February 24, 2011 Ms. Caroline Merritt Crosland was born to our Bobby and Kylie Crosland, our Administrative Assistant. Ms Caroline weighed in at eight pounds and one ounce; mother and baby are doing well.

Our guests this week are Dr. Jerry Gilbert, Provost and Executive Vice President, and Dr. Steve Turner, Faculty Athletic Representative.

Respectfully submitted,

R. H. "Hart" Bailey

President

Holland Faculty Senate

March 8, 2011

VICE PRESIDENT REPORT

Academic Dean's Council

February 14, 2011

Thanks again to Jerry Emison for going to Dean's Council this semester.

ANNOUNCEMENTS:

--Renee Baker from the Rochester Institute of Technology will be on campus, Friday, March 25 to meet with deans and department heads about minority faculty recruitment. 13

--The College of Business dean search is still ongoing.

--Meridian dean search is also still ongoing.

--Shackouls Honors College dean search is also ongoing. Announcements should be made soon.

--Searches for General Counsel, Director of Internal Audit, Director of Human Resource Management, Associate Provost, and Associate Vice President for Administrative Services.

--Snow day make up is Saturday, March 26th. Shackouls Honors College dean search is also ongoing. Announcements should be made soon.

--Parking Services, Special Events Parking, and Transportation will be administratively under Campus Operations March 15th.

--Game Day Committee will be modified to include Special Events and will also be coordinated in Campus Operations.

PRESENTATIONS:

--Tim Chamblee presented Digital Measures which is an electronic system for capturing faculty productivity which could be used for a portion of the benchmarking activities. It is currently used in the College of Business.

BUSINESS:

AOP 10.06 Family Education Rights and Privacy Act passed without revision

AOP 10.13 Adoption and Sale of Textbooks and Related Educational Material will be blended with AOP 10.14 Textbook Policy by Dr. Ryan.

AOP XX.XX Annual Faculty Review Process passed the Deans Council

March 7, 2011

ANNOUNCEMENTS:

--Provost Gilbert distributed solicitations for nominations for the US Professor of the Year. MSU is allowed to nominate three, and the Provost's office/President's office will cover the cost of the nomination.

--Renée Baker will be on campus March 25 to conduct a workshop on minority recruitment. There will be a presentation from 11:45 AM to 12:45 PM, followed by lunch. The workshop is expected to run from approximately 1 PM to 5 PM. The deans were encouraged to send representatives if they were unable to attend in person.

PRESENTATIONS:

The Deans discussed the value of the Digital Measures program to track faculty productivity. They generally supported implementing the program with the proviso that when difficulties are encountered, implementation would be paused until the problem could be corrected. In addition there was a general recognition that the system needs to provide for flexibility and customization according to each college's needs. Pursuit of this is being driven by benchmarking needs that require central access rather than using ad hoc reports.

Distance Education Taskforce

Academic Outreach and Continuing Education conducted a survey of distance education programs at other universities. The results from this survey are helping to identify schools with programs that warrant further review to inform the recommendations of the Taskforce. Site visits, phone calls, and teleconferences are planned for members of the taskforce. The group is still writing and revising recommendations that incorporate the distillation of information gathered thus far.

Residence Hall Planning Committee

The residence hall planning committee format with multiple sub-committees seems to be progressing effectively (Philosophy, Needs Assessment, Prioritization, Fiscal Assessment, Current Assessment, and International Student Needs). Arbor Hall construction will begin soon. Other projects and demolition are still under consideration.

Athletic Council

The athletic facilities have undergone several capital improvements over the past fiscal year including a golf practice facility, the basketball practice facility, the track and several changes to score boards.

Traffic Committee

The parking garage was discussed. After the meeting, a parking study conducted by Timothy Haahs and Associates, Inc. was distributed which may help inform some of the recommendations of the committee in the future.

Other

Several members of the Faculty Senate observed a presentation made by the architect hired for the parking garage.

Faculty Senate Roundtable

The Spring Faculty Senate Roundtable will examine Academic Master Planning and will be held on Friday, April 1st.

Respectfully Submitted,

Meghan Millea

March 8, 2011

EMPLOYEE BENEFITS COMMITTEE

[Insert Employee Benefits Report File.]

BUSINESS TO BE SENT TO COMMITTEES

6.1 LETTER FROM DR. SHAW RE: OP 56.06 RESEARCH, EXTENSION, AND CLINICAL FACULTY POSITIONS (FACULTY AFFAIRS)

STANDING COMMITTEE REPORTS

ACADEMIC AFFAIRS NO REPORT

ANCILLARY AFFAIRS NO REPORT

CHARTER AND BYLAWS

7.1.1 Reapportionment

The Charter and Bylaws Committee presented its reapportionment report. A motion was made to approve the report. Motion passed.

FACULTY AFFAIRS

7.2.1 AOP 13.05 Faculty Grievance Procedures

The Faculty Affairs Committee presented their report on AOP 13.05 Faculty Grievance Procedures for consideration. A motion was made to approve the AOP with the changes made by the Faculty Affairs Committee. Motion passed.

7.1.2 Faculty Service

The Faculty Affairs Committee presented their report on Faculty Service. A motion was made to approve the report. Motion passed.

STUDENT AFFAIRS NO REPORT

UNIVERSITY RESOURCES NO REPORT

SPECIAL COMMITTEE REPORTS

The Strategic Planning Committee is meeting to develop a University Strategic Plan. The committee has been broken down into subgroups and will report back to the Committee as a whole.

OLD BUSINESS

NONE

NEW BUSINESS

NONE

The meeting was adjourned at 3:43.

Submitted for correction and approval.

Dana Pomykal Franz, Secretary