

ROBERT HOLLAND FACULTY SENATE UNCORRECTED MINUTES OF JANUARY 14, 2011

The Robert Holland Faculty Senate of Mississippi State University held its regular monthly meeting in the Grisham Room of Mitchell Memorial Library at 2:00 p.m. on Friday, January 14, 2011.

Members absent and excused were: Ben Blair, John Byrd, David Dampier, LaDonne Delgado, Ted Dobson, Bruce Ebanks, Ken Hood, Richard Human, Susan Seal, Barry Stewart, and Becky Toghiani.

Members absent were: Jeffery Haupt, David Nagel, Xiangsheng Xu, and Jilei Zhang.

The meeting was called to order by the Senate President, Hart Bailey.

The minutes of the November 12, 2010, meeting were approved.

GUESTS

DR. JIMMY ABRAHAM, ASSOCIATE VICE PRESIDENT AND EXECUTIVE DIRECTOR OF ALUMNI ACTIVITIES

Dr. Abraham began by thanking the members of the Senate for their service. He said that MSU has 91 Alumni chapters across the world. Active alumni give back because of their experiences in the classroom and on campus, and MSU has the largest Alumni Association in the western division of the SEC. He said 35% of faculty members are alumni. The mission of the Alumni Association is to foster lifelong support for the university's mission through programs, activities and events for its alumni, future alumni and friends who are forever maroon and white.

The Alumni Association sponsors or co-sponsors a variety of programs such as a tailgate tent at home football games; pregame events at away games such as the New Year's Eve Party and pregame tailgate before the Gator Bowl in Jacksonville; the annual birthday party which will be held this year on February 28; Bulldog Bash; Super Bulldog Weekend; The Drill; Senior Celebration; Alumni Delegates; 2011 SEC Exchange, an annual Student Association conference; Staff Appreciation; 60 Send-off parties in Alumni Chapter areas; T-shirts at Orientation; Official Radio Sponsor of MSU Athletics. They promote MSU car tag sales and send electronic cards to Alumni on holidays and birthdays. The Alumni Association FaceBook page has 12,480 followers. They host an annual awards banquet to honor outstanding alumni. They also sponsor a Faculty Achievement Award and will this year also sponsor an Outstanding Graduate Faculty Award.

DR. JEROME A. GILBERT, PROVOST AND EXECUTIVE VICE PRESIDENT

MSU has received the 2010 Community Engagement Classification from the Carnegie Foundation for the Advancement of Teaching.

Renee Baker is scheduled to speak at an upcoming seminar.

StatePride Faculty Awards will be offered again this year.

The deadline for 2011 Grisham Master Teacher Award Applications is January 31.

Dr. Gilbert's Instructional Professor Proposal has been edited and will be sent back to the Faculty Senate for further examination.

The Provost's office is working with the Registrar's office on options to make up for the missed class day due to snow. A decision will be made in the next week.

Dr. Gilbert presented data on Faculty Tenure. His presentation is attached at the end of this document. After looking at the August IHL Report on faculty tenure he questioned how MSU compares to other schools in the SEC. Auburn had a 30% loss of faculty before reaching tenure and Vanderbilt, 27%. He is awaiting the data from other schools.

The Provost's Office and the Office of Institutional Research have created a new Faculty Exit Survey to give us a better idea of why faculty are leaving before tenure.

REPORT OF THE PRESIDENT

The year of 2011 has begun with cold weather and a blanket of snow across MSU painting our well manicured campus into an even more beautiful vista than it is normally.

Two Faculty Forums were held in November to address the development of an Instructional Professor level of Faculty proposed by Provost and Executive Vice President, Jerry Gilbert. Dr. Gilbert also discussed the issue at the last Faculty Senate meeting. He subsequently met with the Faculty Senate Executive Council (FSEC) to seek more input. Utilizing the comments and concerns voiced by the Faculty, he has revised the initial draft proposal and your FSEC is currently reviewing it. Dr. Gilbert will review further comments and then request that it come back to the Senate. Procedurally, this type of proposal will ultimately have to be taken to the entire Faculty for action.

The different task forces and committees I serve on continue to meet and make varying degrees of progress. Among those groups that will have long term implications on campus is the President's Committee on Planning which is working on the MSU Strategic Plan. At some point in the process, comments will be sought from the University community as a whole, and I would encourage you to engage in the discussions. Dr. Randy Follett and Dr. Megan Millea were also selected to serve on this broad based group.

The Executive Enrollment Management Council is a group that has been meeting for some time looking at the numbers of current and projected students and means to grow enrollment. After discussions with the President concerning the makeup of the committee, I have been asked to serve on the groups as a representative of the Faculty.

As decisions concerning the direction and size of our undergraduate student body are made, it is important to ensure that the perspectives of those that will be tasked to teach those students be represented at the table.

The committee studying the future of campus housing continues to meet. Your Faculty representatives are working diligently to ensure that the issues important to the Faculty are voiced and addressed. This complex issue has extremely long term implications on the campus in that the debt on the dormitories is financed for 25 years. The housing and enrollment issues are dependent upon the direction the University plans to follow, underscoring the vital need for the development of the MSU Strategic Plan.

The Master Planning group met to discuss a means of governance for the Campus Master Plan once it is accepted. A document is being developed to facilitate maintaining the integrity of the new Master Plan.

I had the honor of representing the Faculty at the December graduation. Of all the duties that come with the office of President of the Faculty Senate, it is truly enjoyable being able to observe graduation, seeing the fruits of all of our labors, from such a close and personal perspective. Participation in graduation each year will encourage Faculty and visually reinforce the ultimate outcome of all our teaching and mentoring efforts, the graduates.

Last week MSU lost a loyal and beloved retired Faculty member with the passing of Dr. Leroy Boyd. In 1963, Dr. Boyd joined the MSU Faculty in the Department of Animal Science where he served until he retired after nearly 40 years. He also served as President of the Faculty Senate and was generous to me with his advice and counsel concerning his experiences in this office. The wisdom and encouraging words he spoke to me, tempered with his ever present sense of humor, will be sorely missed.

Our guests at this week's Faculty Senate meeting will be Dr. Jerry Gilbert, Provost and Executive Vice President and Dr. Jimmy Abraham, Associate Vice President and Executive Director of Alumni Activities.

Submitted January 11, 2011,

R. H. "Hart" Bailey
President
Faculty Senate

VICE PRESIDENT REPORT

Academic Dean's Council

December 13

Several students applied late for graduation, overlooking numerous e-mail notices from the university, colleges, and departments.

The university textbook adoption policy is doing well relative to other Mississippi universities. However, there are still some problems with cross-listed and duplicate sections.

January 3

Announcements:

- Lynn Reinschmidt is replacing Gary Jackson in the Provost's Office as Associate Vice President for Administrative Services.
- Louis Dawkins is serving as the interim Dean of the College of Business
- Dennis Mitchell is serving as the interim Dean of the Meridian Campus
- Sabbatical Applications for sabbatical anytime over 2011-12 academic year were due January 10th.
- Tenure Applications due to the Provost's Office January 15th
- Giles Distinguished Professor Applications due February 15th

- Deans were to check with Department Heads about the annual review AOP
- Classes that meet once per week are to have their final exams during the last regular class meeting.
- The university negotiated a land swap for the Baptist Student Union
- As the Cotton Mill project continues, facilities management will be relocated around campus

Phil Bonfanti reported his Freshmen Indicator Report. He reported that the Office of Admissions and Scholarships collects data on applications, which are up by about 10% overall; admits with is up by 12%; the yield, which is the number of applications that are converted to admits is 59%. These overall numbers vary substantially by gender, race, and residency

Non-resident tuition scholarships will be at the 50% level for students with a 24 ACT and 100% level for 25 and above.

Academic Outreach and Continuing Education

The Distance Education Taskforce continues to investigate the academic and financial models of MSU's distance education. The taskforce submitted a preliminary report of findings to date to the Provost in December and are conducting a systematic analysis of challenges and opportunities within distance education.

Residence Hall Planning Committee

It became apparent that the residence hall planning committee had no input into the decision to build Arbor Hall. The role of the committee in reviewing the status of Aiken Village is still ambiguous; it seems that the complex will be vacated for destruction at the end of 2011. No plans have been discussed about what will be built on the site. The larger taskforce has been broken into subcommittees to address specific issues.

Respectfully Submitted,

Meghan Millea
January 10, 2011

REPORT FROM FACULTY SENATE DESIGNATES ON UNIVERSITY COMMITTEES

BUSINESS TO BE SENT TO COMMITTEES

6.1 AOP 13.05 FACULTY GRIEVANCE PROCEDURES (FACULTY AFFAIRS)

6.2 LETTER FROM DR. GILBERT RE: AOP XX.XX STUDY ABROAD (STUDENT AFFAIRS)

6.3 LETTER FROM DR. GILBERT RE: AOP 12.25 PASS-FAIL OPTION (ACADEMIC AFFAIRS)

6.4 LETTER FROM DR. GILBERT RE: AOP 13.04 ATTENDANCE AT CLASSES: TEACHING FACULTY (COMMITTEE AS A WHOLE)

AOP 13.04 Attendance at Classes: Teaching Faculty was presented for consideration. A motion was made to approve AOP 13.04 Attendance at Classes: Teaching Faculty. The motion passed unanimously.

STANDING COMMITTEE REPORTS

ACADEMIC AFFAIRS

7.1.1 AOP XX.XX - Academic Amnesty for Graduate Students

AOP XX.XX Academic Amnesty for Graduate Students was presented for consideration. A motion was made to approve the proposed AOP XX.XX Academic Amnesty for Graduate Students with the following change: The student is permitted to retake ~~a course~~ **courses** that ~~was~~ **were** included as part of the 9 hours of coursework eliminated under the Academic Amnesty. The motion passed with a 33 – 1 – 1 vote of the Senate.

ANCILLARY AFFAIRS **NO REPORT**

CHARTER AND BYLAWS **NO REPORT**

FACULTY AFFAIRS **NO REPORT**

STUDENT AFFAIRS **NO REPORT**

UNIVERSITY RESOURCES **NO REPORT**

SPECIAL COMMITTEE REPORTS

No Reports

OLD BUSINESS **None**

NEW BUSINESS **None**

The meeting was adjourned at 3:37.

Submitted for correction and approval.

Dana Pomykal Franz, Secretary

FY 2000-2005 Combined

Hired

281

# Applied for Tenure	146
# Tenure Denied	7
% Tenure Approved	95 %

% Applied/Will Apply for Tenure	54%
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# Other:	10
Will apply Fall 2010	6
Will apply Fall 2011	1
Moved to non-tenure track position	3

# Left before Tenure	125
Year Left:	
2001	6
2002	6
2003	12
2004	17
2005	27
2006	14
2007	13
2008	19
2009	5
2010	4
Terminal Contract - 2011	2

Fiscal Year 2000-2001

Hired

52

# Applied for Tenure	25
# Tenure Denied	3
% Tenure Approved	88 %
% Applied for Tenure	48%

# Left before Tenure	27
Year Left:	
2001	6
2002	4
2003	4
2004	4
2005	3
2006	2
2007	1
2008	2
2009	1

Fiscal Year 2001-2002

# Hired	74
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# Applied for Tenure	34
# Tenure Denied	1
% Tenure Approved	97 %

% Applied for Tenure	46%
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# Left before Tenure	39
Year Left:	
2002	2
2003	6
2004	6
2005	11
2006	8
2007	2
2008	3
2009	1

# Other:	1
Moved to non-tenure track position	1

Fiscal Year 2002-2003

# Hired	40
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# Applied for Tenure	23
# Tenure Denied	0
% Tenure Approved	100 %

% Applied for Tenure	58%
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# Left before Tenure	17
Year Left:	
2003	1
2004	3
2005	7
2006	1
2007	3
2008	0
2009	1
2010	1



Fiscal Year 2003-2004



# Applied for Tenure	47
# Tenure Denied	1
% Tenure Approved	98 %

% Applied for Tenure	65%
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# Left before Tenure	25
Year Left:	
2003	1
2004	4
2005	4
2006	2
2007	5
2008	6
2009	1
2010	1
Terminal Contract - 2011	1



Fiscal Year 2004-2005

Hired 43

# Applied for Tenure	17
# Tenure Denied	2
% Tenure Approved	88 %

% Applied/Will Apply for Tenure	56%
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# Left before Tenure	17
Year Left:	
2005	2
2006	1
2007	2
2008	8
2009	1
2010	2
Terminal Contract - 2011	1

# Other:	9
Will apply Fall 2010	6
Will apply Fall 2011	1
Moved to non-tenure track position	2