The Robert Holland Faculty Senate of Mississippi State University held a special called meeting in the President’s Reception Room of Humphrey Coliseum at 2:00 p.m. on Friday, April 26, 2002.

Members absent and excused were Michael Berk, Alan Blaine, Susan Bridges, James Bryant, Richard Damms, Ken Hood, David Huddleston, Patricia Lestrade, George Light, Nancy McCarley, PC McLaurin, Gary Myers, Robert W. Rogers, Peter Ryan, and Peter Wood.

Members absent and unexcused were Don Jackson, and Robert Long.

The meeting was broadcast real-time over the World Wide Web. The file will be left active for a few weeks and can be reviewed by clicking on the Senate homepage at http://www.msstate.edu/Org/FS/faculty_senate.html.

Chair Dan Embree called the meeting to order.

Chair Embree referred to the minutes of the April 12, 2002, Regular Meeting as distributed. Senator Culver moved, Senator Cathcart seconded, that the Robert Holland Faculty Senate approve the minutes of April 12, 2002. The motion passed on a unanimous voice vote.

REPORT OF THE CHAIR

Chair Embree began his Chair’s report by sharing the following remarks:

- Interim President Lee plans to send an e-mail message this afternoon to all MSU faculty and staff concerning the retirement incentives law. The governor has signed the authorization to allow state universities to adopt retirement incentive plans as a way to help deal with budget reductions by reducing personnel costs. The Institutions of Higher Learning will meet on May 6th to consider this matter. The University has already been meeting informally with a consultant which specialized in incentive retirements. To allow differences from other state universities, MSU is going to attempt to retain flexibility in its retirement incentive program.
- A draft version of the Post Tenure Review Policy, previously approved by the Faculty Senate and currently on the Internet at http://www.msstate.edu/Org/FS/draftpolicy.html, will be brought before the entire University faculty for their approval at the September 2002 meeting and then forwarded to the IHL Board of Trustees.
- A meeting with Interim Provost Verrall to discuss the Master Plan for MSU has been set for Wednesday, May 1st, at 1:30pm in the M-Club.
- The Robert Holland Faculty Senate web site has been updated and two new sections added: (1) Current Issues and (2) Key Faculty Documents.
At the special called Senate meeting on March 1, 2002, Senators voted to “elect a committee of its members to study the Presidential search process within the state and elsewhere and to present its findings and recommendations to the Senate and to the IHL Board.” Senator Williams has been elected as this committee’s chair. Similar committees have been formed at other Mississippi universities allowing for the possibility of an informal statewide taskforce on this issue.

REPORT OF THE VICE CHAIR

No report.

REPORT FROM FACULTY SENATE DESIGNATES ON UNIVERSITY COMMITTEES

University Research Council – Senator Cinnella referred to his written report as distributed.

BUSINESS SENT TO COMMITTEES

Letter from Dr. Rent, re: AOP 13.03: Faculty Responsibilities in Instruction -- Chair Embree assigned this issue to the Executive Committee.

EXECUTIVE COMMITTEE

Senator Diehl, Vice Chair of the Executive Committee, referred to this Committee’s report initiated by a memo from Dr. George Rent requesting that the Senate review AOP 13.03 on Faculty Responsibilities in Instruction. Senator Diehl moved, Senator Crowell seconded, that the Senate approve AOP 13.03 as emended adding back in the words “and skills” in point nine.

The motion passed on a Senate vote of 33-0.

BUSINESS TO BE SENT TO COMMITTEES

Letter from Dr. Dan Embree, re: Senate Chair and Vice Chair name change – Senator Crowell moved, Senator Bullington seconded, to refer this issue to committee. The motion passed on a unanimous voice vote. Chair Embree assigned this issue to the Charter and Bylaws Committee.

STANDING COMMITTEE REPORTS

ACADEMIC AFFAIRS COMMITTEE

Senator Montgomery, Chair of the Academic Affairs Committee, referred to this Committee’s first report on the Criteria for Inclusion of Courses in the Mississippi State University Core
Curriculum. Senator Montgomery moved, Senator Stuart seconded, that the Senate endorse these Criteria as submitted with the following change:

**Social/Behavioral Sciences**
The courses approved for inclusion in this category should be focused primarily on one or more of the fields of anthropology, economics, geography, political science, psychology, or sociology.

to be changed to:

**Social/Behavioral Sciences**
The courses approved for inclusion in this category should be focused primarily on one or more of the fields of anthropology, economics, geography, political science, psychology (including such subject disciplines as educational psychology and others), or sociology.

Senator Montgomery moved, Senator Bullington seconded, to allow Dr. Keith Belli to address the Senate. The motion passed on a unanimous voice vote.

The original motion passed on a Senate vote of 35-0.

---

Senator Montgomery, Chair of the Academic Affairs Committee, referred to this Committee’s second report initiated by a letter from Dr. Lorenzo Crowell in which he contends that the Provost Office directed the History Department to substantially increase the number of students in many of its courses.

Senator Montgomery moved, Senator McGrath seconded, that the Senate accept the report from the Academic Affairs Committee. The motion passed on a unanimous voice vote.

---

Senator Montgomery, Chair of the Academic Affairs Committee, referred to this Committee’s third report initiated by a letter from Dr. Leslie Bauman on the University’s P&T calendar. Senator Montgomery moved, Senator Crowell seconded, that the Senate endorse the following recommendations:

- that the promotion and tenure calendar as outlined in Dr. Bauman’s letter of 4/25/01 and adopted by the Executive Committee of the Faculty Senate last year be retained for one more complete cycle of the P&T process;
- that the Faculty Senate, again, review this process at the end of Spring 2003; and
- that the Administration make only one submission of its recommendations concerning P&T candidates to the Institution of Higher Learning, which includes those that have had the benefit of the appeals process.
The motion passed on a Senate vote of 34-1.

ANCILLARY AFFAIRS COMMITTEE

No report.

CHARTER AND BYLAWS COMMITTEE

Senator Pote, Chair of the Charter and Bylaws Committee, referred to this Committee’s report initiated by a memo from Dr. Phil Oldham requesting that the Senate consider the proposed university mission statement and address any recommendations to President Lee for final consideration. Senator Pote moved, Senator Crowell seconded, that the Senate endorse the following recommendations:

1. That the Faculty Senate withhold its approval of the proposed mission statement until the following actions are taken by the SACS Committee on Institutional Purpose:
   - Review all proposed and current mission statements of the other universities in Mississippi.
   - Review and address, where appropriate, all faculty responses pertaining to the draft mission statement recently submitted to the Faculty Senate.
   - Extend the “mission statement” portion of the current draft document so that there is a brief mission statement (one page or less) followed by a more detailed “mission framework” that is more inclusive and comprehensive.
   - Send the expanded “mission” document out for review and comments campus-wide.
   - Resubmit, after vote approval by the SACS Committee on Institutional Purpose, this document to the Faculty Senate for approval, prior to its submission to the President.

2. That the Faculty Senate review and approve the final mission statement prior to its submission to the IHL Board.

The motion passed on a Senate vote of 35-0.

FACULTY AFFAIRS COMMITTEE

No report.

STUDENT AFFAIRS COMMITTEE

No report.
UNIVERSITY RESOURCES

No report.

POINT OF PRIVILEGE

Chair Embree thanked Gail Bishop, the former Senate Office Secretary, and Delores Hudson, the present Senate Office Secretary, for their hard work and assistance in keeping matters organized. He then thanked the committee chairs: Linda Pote (Charter and Bylaws), Linda Morse (Ancillary Affairs), Roy Montgomery and Linda Cornelious (Academic Affairs), Clyde Williams (Faculty Affairs), Tom Cathcart (University Resources), and Keith Hodge (Student Affairs). Next he thanked LaDonne Delgado for serving as Secretary and Walter Diehl for serving as Vice Chair. Lastly Chair Embree thanked all Senators for their support and hard work.

ADJOURNMENT

Senator Crowell moved, Senator Stuart seconded, to adjourn the meeting. The motion passed on a unanimous voice vote of the Senate.

Submitted for correction and approval.

______________________________
LaDonne Delgado, Secretary