



ROBERT HOLLAND FACULTY SENATE

Uncorrected Minutes of April 12, 2019

The Robert Holland Faculty Senate of Mississippi State University held its regular monthly meeting in the Grisham Room of Mitchell Memorial Library at 2:00 p.m. on Friday, April 12, 2019.

Members absent and excused were: Shrinidhi Ambinakudige, Guihong Bi, Marina Denny, Deborah Eakin, Charles Freeman, Seamus Freyne, and David Wipf.

Member absent were: Cecelia Cook, Darrin Dodds, Laura Grace, Gregory Martin, Lindon Ratliff, and Angela Savage.

The meeting was called to order by Senate President Randy Follett.

President Follett asked for any corrections to the minutes of the March 8, 2019 meeting. Senator Spain said her comments on page 6 of the agenda packet stating that the composition of the committee was stacked in favor of the administration were incorrect. She said the minutes should reflect that faculty is under-represented on the committee. She also said the sentence that states "9 of the 12 committee members are against the wishes of the Faculty Senate" is a misrepresentation of what she stated. She asked that the minutes reflect that there does not seem to be a balance between those who want the written comments sent forward and those who do not. President Follett said that the video recording would be reviewed to determine what was stated and the minutes would be amended accordingly. Secretary Coyne in response to discussions that occurred during the April meeting of Robert Holland Faculty Senate, provided two separate lists of references for educational research findings published in peer-reviewed manuscripts and educator commentary review articles. One set of referenced pertain to the inaccuracies and misconceptions associated with

student-based evaluations for determining the effectiveness of faculty teaching and instruction which is attributable multiple factors which include; [-i-] Student evaluations of teaching are composed without a background or thorough knowledge of a given field of study and specialization; [-ii-] Data obtained from student teaching evaluations is usually non-standardized and incomplete (not everyone in a class discusses all of the same topics); [-iii-] Different sets of results are obtained when student teaching evaluations are obtained through a volunteer-basis process compared to those acquired through the randomized selection of students within the same class (e.g. dissatisfied students have a much higher participation rate in volunteer-based teaching evaluations). The second set of references are for educational research publications that demonstrate that a much different sets of results are obtained when hand written teaching evaluations are acquired on paper compared to those obtained through an electronic format. Some MSU faculty have concerns that electronic teaching evaluations can be lost or modified.

Some of the references provided were originally contained in the letter-of-response composed by the Executive Committee in 2015-2016 that was forwarded to the College Deans pertaining to a request for Faculty Senate to revise AOP-13.15 Evaluation of Teaching Performance in order to allow administrators to additionally gain access to the student text component of student evaluations of faculty teaching and instruction for a course.

Providing the list of references was intended to provided information and documentation that could be forwarded to the ad hoc committee when it is convened in a manner that addresses Senator Spain's concerns regarding the member composition of the ad hoc committee.

President Follett accepted the minutes pending the review of Senator Spain's comments as amended.

GUESTS

Dr. Mark Keenum, University President

Dr. Keenum said he attended the dedication of the Marvin B. Dow Stitched Composite Development Center located at the Raspet Flight Research Lab. Marvin B. Dow was a very distinguished NASA scientist renowned in the field of composites. The Raspet Flight Research Lab was established in 1948. The lab has done remarkable research in the fields of aviation and aerospace engineering. A composite aircraft from Honda was developed and designed at the Raspet Flight Research Lab. Two major unmanned aerial system manufacturers, Aurora Flight Sciences and Stark Aerospace were incubated at the lab. Boeing has partnered with the

University and provided several million dollars worth of equipment for the new development center.

After the dedication, Dr. Keenum had lunch with the Alumni Association Board of Directors. Dr. Keenum and John Cohen shared the great things happening on campus with the board. Dr. Keenum said we owe this group so much. Mississippi State University has received over \$100 million in each of the last five years. Dr. Keenum said the University is quickly approaching the end of the \$1 billion fundraising campaign. Dr. Keenum said he owes a great debt of gratitude for these leaders giving their time and personal resources to help make this University what it is today.

Dr. Keenum thanked Mary Ann Jones for her leadership in arranging the Faculty Roundtable Discussion which was held at his home last Thursday. The focus of the discussion was the open sharing of data. Dr. Keenum said he is part of an initiative entitled "Presidents United to Solve Hunger"(PUSH). This initiative is encouraging organizations, research institutions, and universities to develop policies and procedures to allow the open sharing of data to combat some of the worlds biggest problems. He said the roundtable discussion opened his eyes to the number of technical issues that must be handled to implement this on just this campus. If Mississippi State can come up with good guidance and policies and be a leader in this area, it will be a positive contribution to science in this country and globally.

Dr. Keenum said the results of the legislative session could have been worse for the University. The University will receive level funding for FY 2020. Recently the PERS Board mandated all state agencies to increase contributions to employee retirement and health benefits. The added cost to Mississippi State University is roughly \$5 million. Without any additional funding this increased contribution would have equated to a \$5 million cut to the operating budget. Thankfully, the legislature agreed to increase distributions to all state agencies to cover the additional PERS costs. Besides this increase in funding, the FY 2020 budget will remain level with the FY 2019 budget. The inflationary costs the University incurs every year ranges between \$3 million and \$5 million. The legislature did provide additional capital funding of \$4 million for repairs and restoration. MSU has not received any R&R capital funding for the last two years. Dr. Keenum said the need on campus is for roughly ten times that amount.

This year, \$10 million will be received as phase two of a three phase bond issuance. These funds are designated for the new Kinesiology building. An additional \$10 million is needed to begin construction on the Kinesiology complex. At the moment, it is being discussed that the new Kinesiology building would tie into the Sanderson Center. Additional funds are being sought to allow for a wing of the new complex to house Student Support Services and Autism Program. The goal is to create a health complex which encompasses recreational activities, teaching facilities, and student support with regards to special needs.

The Division of Agriculture, Forestry, and Veterinary Medicine received a bond bill in the amount of \$8 million. These funds have been allocated for renovation of the Sustainable Bioproducts complex and Ballew Hall.

Dr. Keenum said another piece of legislation which will benefit the university is the removal of the Bureau of Buildings involvement in projects. Historically, any building that received even \$1 in state funding had to be managed by the Bureau of Buildings. This did not apply to the buildings that were built by MSU with private funds. In general, MSU managed projects are completed on time and within budget. Bureau of Building projects are generally completed past the established schedule and over budget. Mississippi State University building projects must still be overseen by the IHL Board, so not including the Bureau of Buildings does not remove oversight of capital projects on campus.

Dr. Keenum said after 40 years of hard work, MSU is now home to a chapter of Phi Beta Kappa. The ceremony for the establishment of Phi Beta Kappa at MSU was held on April 2nd in The Mill. Dr. Keenum said he is very appreciative of the hard work of Dr. Robert West, Dr. Tom Carskadon, and the Phi Beta Kappa faculty who made this possible. There were 77 students initiated into Phi Beta Kappa at the ceremony on April 2nd. Dr. Keenum said he was very pleased that Fred Lawrence, the secretary of Phi Beta Kappa, talked about how deserving Mississippi State was of housing a chapter and how amazed he was that we raised \$1 million to permanently endow funds to support the chapter. Many of the Alumni Board members contributed to helping make this endowment possible.

Ms. Alicia Brown, from Petal, MS, is MSU's 19th Truman Scholar. Dr. Keenum said he is thrilled that she won the award. He said he got to know her through the leadership class he teaches in the fall semester. She is a Chemical Engineering major and has a year left before she graduates. Dr. Keenum said she will be one of the positive change agents for the future. There were only two finalists for the award in the state of Mississippi. Both of them are students at Mississippi State.

Phong Ly, who was selected last year as the first recipient of the Astronaut Scholarship, was recently named one of ten students nationally as the new faces of civil engineering by the American Society of Civil Engineers.

Dr. Keenum said the new Maroon Edition book is "Hold on With a Bulldog Grip". It is an abbreviated biography of the life of Ulysses S. Grant. Dr. Keenum said he spoke to John Marszalek and Tom Carskadon about the selection of this year's Maroon Edition. He expressed his interest in having a book about the life of Ulysses S. Grant and the relationship he had with MSU's first president, Stephen D. Lee. Dr. Keenum said it is important for the students to know about Ulysses S. Grant since his library is housed on campus. Dr. Keenum said what he wants

the students and anyone else visiting this campus to realize that the Grant Library is a shining beacon of reconciliation. He said if this can happen on this campus, in the state of Mississippi, it can happen anywhere. We can put the past behind us, look to the future, and come together as a society.

Dr. Keenum said the search committee to select the new Provost will be holding airport interviews to identify three or four candidates for on-campus interviews in early May after graduation. Dr. Keenum said he is very confident we will find someone to help lead our university in that very important role.

Amy Tuck, Vice President for Campus Services

George Davis, Assistant Vice President for Campus Services

Tim Muzzi, Director, Office of Planning, Design & Construction Administration

*Ms. Tuck, Mr. Davis, and Mr. Muzzi used a PowerPoint presentation which can be found at the end of these minutes.

Ms. Tuck began by thanking the Senate for allowing her to address them. The presentation will cover what the campus has historically looked like, current projects underway on campus, and the plan for the future.

Mr. Muzzi said Mississippi State University is a land grant institution founded in 1890. Land Grant institutions were made possible by the Morrill Act of 1862.

Ms. Tuck said the campus consists of over 9 million square feet of building space and 38,000 acres of land state-wide. Ms. Tuck said she gives credit to President Keenum for his leadership as well as all of the others involved in the various committees which guided the projects. Since 2010 there has been more than 330 million in capital projects completed.

Ms. Tuck highlighted several projects currently under design. Mr. Davis said the new road to be built on the east side of campus will be named Bulldog Way. The road will be approximately 2 miles starting on Blackjack Rd. and ending on East Lee Boulevard. The project carries a \$7 million price tag. There will be two connector roads running from the new road to the IED parking lot and the McKee parking lot. The project will hopefully be started in the spring of 2020.

Ms. Tuck said the new music classroom building will be located just north of the existing band hall. It will house administrative offices, practice rooms, and a choral suite. The building is slated to begin construction in the fall of 2019. With this schedule, it should be completed by August of 2021. Ms. Tuck said the dates for construction projects like this are just estimates

which can be affected by various factors such as weather. The music building will have an approximate cost of \$17 million.

Ms. Tuck said the new parking garage will be a 5 level parking structure. How the spaces will be designated has yet to be determined. It will be located east of Howell Hall. Construction will hopefully be started in June 2019. This would lead to a project completion date of June 2020. The project will cost roughly \$16 million. Mr. Muzzi said elevated parking spaces cost between \$30,00 and \$35,000 per space. He said due to the limited space on campus, additional parking has to be built vertically.

Ms. Tuck said many individuals in the Agricultural Division have been instrumental in making the Catalpa Creek confluence plan come to fruition. The project has a price of \$2.5 million. Mr. Muzzi said the project location is just east of the Vet School. The project will be begin construction this summer.

Ms. Tuck said a new parking lot will be constructed along Stone Boulevard which will connect to the existing lot by Fresh Foods. This project will also include the construction of a new road, Morgan Extended, which will connect Stone Boulevard and Hardy Road. This should help with the traffic flow in this area of the campus. This project will be undertaken in conjunction with the Oktibbeha County Blackjack Road project. While under construction there will be significant congestion in the area. The new lot will contain 315 parking spaces. The project cost is \$3.3 million.

Ms. Tuck said a new transit facility will be built on Buckner Lane. The Federal Department of Transportation and the Mississippi Department of Transportation provide grant money that will help with the cost of the facility.

A new solar farm is under design. An RFP has been issued for a public/private partnership to look at campus power needs. It will look at how to lower energy costs and enhance sustainability goals by utilizing solar options.

Mr. Muzzi said a renovation to Humphrey Coliseum is in the pre-planning stages. The goal is to add premium seating, create new entrances, and add some office space. A 45,000 square foot indoor tennis facility is in the planning stage.

Ms. Tuck said there is currently \$158 million of projects currently under construction. This includes: the College View P3 project, the Partnership School, the Engineering and Science (Rula Building), Animal and Dairy Science building, Poultry Science Building, Critz Hall parking lot, and the overlay of various streets on campus. Mr. Davis said the Critz parking lot project will add 225 spaces. The project is slated to begin in June 2019 and be completed in September 2019 at a cost of \$1.2 million. The street overlay project will cost \$1 million and will include: Bully

Boulevard from Hwy 12 to Presidents Circle, Stone Boulevard from Hwy 12 to the intersection at Bully Boulevard, and George Perry St. from Barr Avenue to Hwy 182. The overlay process should start in May after school lets out.

Ms. Tuck said the new Rula Building is coming along nicely. It will cost a total of \$34 million and will have 70,000 square feet.

Mr. Muzzi said the Animal and Dairy Science building is near completion and the Poultry Science building is under construction. The complex should be complete by late fall. The Partnership School is currently under construction. Mississippi State provided the land and did the pre-planning for the project. The College View apartments will have over 600 beds and include retail space.

Ms. Tuck said the future capital project needs include a new Kinesiology building, a renovation of George, Magruder, and Etheredge Halls, and a new College of Architecture, Art and Design building. She said some of the resources have been received for the Kinesiology building so the pre-planning has begun. The future capital needs total just over \$100 million. This does not include additional R&R monies.

Vice President Jones asked where the Blackjack Road project stands. Ms. Tuck replied the county is having issues getting the required easements necessary to undertake the project.

Senator Williams said the Theater Department has expressed interest in becoming associated with the Department of Art. What precludes them from moving forward with this is the fact that the theater is in McComas Hall with the Department of Communication. He asked if anyone has expressed interest in including a theater in the new College of Architecture, Art and Design building. Ms. Tuck replied the issue has not been raised and thanked Senator Williams for bringing the issue to her attention. She said it will be included in the pre-planning process. Senator Miller asked if there was an estimated square footage for the new CAAD building. Mr. Muzzi replied that they surveyed the current space and arrived at 60,000 square feet. He said he expects this number to grow as the pre-planning process progresses.

Senator Carskadon said he believes communicating with those who will be using the new spaces is key to identifying potential issues. Ms. Tuck replied that communication is key and thanked Senator Carskadon for his input.

Senator Eddy asked if sidewalks would be included along Stone Boulevard as part of the parking lot project. Mr. Davis replied that a sidewalk will be constructed from Dorman Hall to Blackjack Rd. as part of the parking lot project. Senator Williams said he feels there is a need to improve safety in front of the Helix Apartment complex. Mr. Davis replied that he has seen the plans for the project and the county has included a crosswalk there. He added there may be a

pedestrian button as well, but he is unsure. Vice President Jones asked if the new road, Magruder Extended, will affect the three-way stop behind Allen Hall. Mr. Davis replied the hope is after the new road is in place, President's Circle will be for pedestrian traffic only.

REPORT OF THE FACULTY SENATE PRESIDENT

Since last month's Senate meeting, there has been quite a flurry of activity. First of all, I want to mention the following individuals who are rotating off of senate after serving their term:

Noel Addy (College of Business)
Cecelia Cook (College of Business)
Cody Coyne (College of Veterinary Medicine)
Seamus Freyne (Bagley College of Engineering)
Laurie Grace (College of Forest Resources/FWRC)
Wendy Herd (College of Arts and Sciences)
Lindon Ratliff (Meridian Campus)
Kevin Williams (College of Arts and Sciences)

The following individuals finished a term, but were re-elected for a second term:

Tom Carskadon (College of Arts and Sciences)
Brian Davis (College of Forest Resources)
Randy Follett (Bagley College of Engineering)
Gnaneswar Gude (Bagley College of Engineering)
Lyndsey Miller (College of Architecture, Art, and Design)
Rosangela Sebba (College of Education)

Finally, the following new senators were elected:

Brian Counterman* (College of Arts and Sciences)
Robin Fontenot (College of Veterinary Medicine)
Rebecca Long (College of Business)
Andy Perkins (Bagley College of Engineering)
Paul Spurlin (Meridian Campus)
Beth Stokes (College of Forest Resources/FWRC)
Brad Trinkle (College of Business)
Mark Welch (College of Arts and Sciences)

To all of those who have served the past three (or six) years, my heartfelt thanks for your spirit of service. To those who have been re-elected, I welcome you back, and look forward to your continued

participation. And finally, to those of you who are newly elected, I welcome you to the senate, and look forward to your participation. Feel free to ask any of the existing senators or officers any questions that you might have about your new position, and don't hesitate to contact me about any issues you would like to discuss.

As a side note regarding the handling of these elections, I wanted to thank ITS for their assistance with the process. As mentioned last month, the Faculty Senate has agreed to take on the task of administering the elections electronically, which has gotten a full set of results to us in record time. We will possibly end up making some adjustments to the process as we continue to handle the elections for the colleges, but I am already a believer in this system.

Next, I would like to update you on the progress of the Provost Search Committee. At our last meeting, we took the list of 37 active applicants and pared it down to eight candidates to be invited to participate in an "Airport Interview". Since that time, one of those people withdrew, leaving us with seven candidates. These interviews will be conducted in Atlanta on April 22 and 23. After that process is complete, the committee will select three or four individuals to be invited to interview on campus, which will be scheduled in early May. If things stay on schedule, we should have a final decision before the end of the semester, and have our new provost on board effective July 1. I have been impressed with several of the candidate packets, and look forward to hearing more from each of our "short list".

As you have undoubtedly seen, the evaluations of teaching surveys by the students will be administered in Canvas this semester. My current understanding of all of this is as I have described to many of you already; that it is a pilot program to determine the potential for administering the survey to all faculty through Canvas. Once this semester's evaluations are completed, I'm looking forward to hearing from OIRE about any issues found with the system, and whether it all went as planned. Of course, as you all know, currently approved policy mandates the administration of these surveys either via electronic form or on paper, at the discretion of the instructor. This is the existing policy, and one that I am expecting to be followed in general. This pilot program is a needed trial run, however, in order to provide information for a determination of the ability of the system to administer the surveys in a totally electronic form. As you may have already noticed, there is a new business item that is a request for a Faculty Senate Resolution regarding the administration of the surveys in electronic-only format this semester. That item will come up at the proper time in this meeting, and since it is new business, will be under the purview of the newly constituted senate. In the meantime, I do understand your concerns regarding this experiment, and will be more than happy to address questions about the overall process at that time.

Next, I wanted to update you on the Strategic Plan, and the adoption of recommended changes that were made through the extensive "town hall" style meetings that were held on campus and around the state. As has been explained previously, the essential nature of the document has not changed, and this process has been more of an editorial sort of approach, rather than to change it substantively. We are now in the final stages of making certain that all of the recommendations have been seen or heard,

and making those changes as appropriate. Dr. Keenum will be presented with a fresh version of the plan in the near future, and once it has been officially adopted, the processes of updating college and departmental plans will commence. Stay tuned for further information on this.

Finally, I wanted to address a question that was asked in the March senate meeting. I was asked to provide an update on the status of the recommendations made by the joint committee with regard to AOP 12.08 Requirements for Degrees, Academic Minors, and certificate Programs, AOP 13.05 Faculty Grievance Procedures, and OP 60.405 Separation from Employment/Change of Position. AOP 12.08 was delivered with the recommendations for change to the Provost’s office, and worked its way through all the way to the Executive Council, where it was tabled, pending legal review. AOP 13.05 was tabled in Deans Council, also for legal review. The status of OP 60.405 was a bit more confusing to determine, but we eventually realized that there was a slip-up on it being delivered to the appropriate body after our recommendations were made. Since that OP had just been reviewed and approved all the way through Executive Council, it was uncertain where to start with the review, so President Fountain agreed to look into the process for clarification. Unfortunately, there was a lack of follow-up, and it was not pushed forward until this month, after the problem was identified. We’ve made a note of this and will continue to track its progress through the system. It is for this very reason that attention to detail by everyone in the senate is so important, and I very much appreciate the call for an update on the status of these policies.

Status of AOPs:

The following AOPs are not under review to the best of my knowledge, but are past the four-year review cycle:

AOP	Title	Date
10.03	Deans Council and Associate Deans Council	4/12/2012
10.05	Nepotism	12/5/2012
11.04	Split Level Combined Undergraduate/Graduate Courses	3/19/2014
12.23	Cooperative Education Program	6/9/2013
13.16	Establishment of Academic Centers and Institutes at Mississippi State University	6/9/2014
13.23	Faculty Workload	12/12/2014
21.01	Graduate Admission Criteria	4/12/2012
31.02	Legal Resident Status	2/5/2013

Reports from committees on which I serve:

Athletic Council – This committee last met on

Diversity Council – has not met since my last report

Executive Council – has not met since my last report

Executive Enrollment Management Committee – I was unable to attend the last meeting of this committee, due to a departmental obligation. I'll add information from this meeting into my next update.

Game Day and Special Events – This committee last met on March 13, for the purposes of addressing issues related to Super Bulldog Weekend. A concern was expressed about the increase in the number of events where student and other parking lots are commandeered for "game days" during the week. This particular issue was not resolved, but agreement was reached to revisit the topic at a later Game Day meeting. For the Super Bulldog Weekend request, since it was essentially the same as what was approved for last year, permission was granted for all aspects of the request. I'll try to keep you in the loop on this as things are addressed further in regard to parking for game day type events on afternoons in which classes are meeting.

Information Technology Council – This committee last met on April 2, with the agenda mostly consisting of updates on the status of various projects. The VOIP conversion is proceeding according to plan, and is anticipated to be complete before the end of the semester. Over 3055 lines had been converted as of that time. The Office 365 conversion is track, as well, and more people have been converted than still need to be converted at this time. There is a continuing need to recognize that Blackboard will be totally decommissioned in June 2019, so if you still have anything in there, you will absolutely need to save it elsewhere/export it to another format before that time, or you risk losing that content. There are a number of classroom technology updates being performed, as time allows, with a particular emphasis on updating the oldest technology classrooms to the latest technology. This involves upgrades from the analog systems initially employed to completely digital systems. (It costs about \$35k to completely equip a level-1 classroom, which approximately doubles to about \$65-70k for a classroom that includes distance education capabilities as well.) New technologies are currently being studied for lower cost installations that are more in the \$3-4k range for a classroom, but with reductions in the capabilities in the room. (More information to follow...)

The MSU Website Strategy was also discussed, including the upcoming move from WordPress to Drupal 8 as the preferred content management system. Drupal 8 development will be based on internal servers running the software, but allowing users to work on a consistently maintained software package, as opposed to prior development in WordPress, which wasn't centrally managed. Templates will be provided in order to guarantee consistency and adherence to MSU policy (OP 01.13 World Wide Web Pages and Other Electronic Publications). Violation of the policies adopted in OP 01.13 can result in pages being taken down until they meet the requirements. An additional complication is the requirement to address the WCAG 2.0 AA standard on website accessibility. Many older websites do not provide alternative text for images (to address the visually impaired) and other similar accommodations that must be made for any web page not deemed to be an archival site. MSU has acquired SiteImprove software in order to facilitate the mitigation of these types of issues, so as to appropriately address accessibility issues, and to avoid any potential lawsuits that might occur otherwise.

Master Plan Development and Advisory Committee – Neither this committee nor the Design Review Subcommittee for this committee has met since my last report, due to lack of business.

Parking and Traffic Regulations Committee – This committee last met on March 28, and discussed requests for Visitor Parking exceptions from the Office of Admissions and Scholarships, and the Welcome Center. After presentations from each of these offices, there was discussion of the merits of the requests. The result is that there were no exceptions approved, and that each visitor to campus will need to go online and fill out the request for registering their vehicle, which is free for the first visit, and incurs a small cost for each subsequent visit.

Sustainability Committee – hasn't met since my last report

Secretary Coyne said OP 01.01 outlines the procedure for requesting review of university policies. He said the only path listed is through an individual's supervisor and then up the chain of command. He added that it also states if a policy is not acted on within 30 days it is deemed approved by the entity failing to act. The policy does not allow for any other way to update a standing policy. He said throughout his time at the university he has not seen this policy adhered to with regard to either stated issue. President Follett replied that he is aware of the issues of OP 01.01. He said even if a policy is not reviewed by Faculty Senate, the Faculty Senate President sits on the Executive Council and can voice the concerns of Senate. President Follett said he agrees that the policy needs to be addressed.

Senator Barrett said that Senator Dodds was taking a Department Head position. President Follett replied that as a Department Head, Senator Dodds is still eligible to serve on Senate.

President Follett said that he would like to congratulate Senator Sherman-Morris for receiving the 2019 Excellence in Teaching Award given by the University Professional and Continuing Education Association. President Follett also congratulated Senator Reddy for being selected as MSU's representative for the 2019 SEC Faculty Achievement Award.

Senator Spain said she wanted the new Senators to be aware of the paragraph in the President's Report that discusses AOP 12.08 and AOP 13.05. She said it was identified that there is no grievance process in place for faculty in the event of the elimination of a concentration. She said this is important because it indicates that in this situation there is no way for tenure or tenure-track faculty to contest contract non-renewal without cause. Senator Williams said he believes there also is no approval process in place for concentrations. President Follett confirmed Senator Williams statement adding concentrations are not sanctioned by IHL and therefore do not have to be decided upon beyond the departmental level. Senator Spain said the elimination of a concentration is not considered a reduction in programs by IHL. Senator Alley added that it was discovered that across campus there is not a consensus on the definition of a concentration. President Follett said as part of the Senate

recommendation, definitions of some of the terms were clarified. Secretary Coyne said it was also identified that there is no grievance procedure for any faculty in the probationary period.

REPORT OF THE FACULTY SENATE VICE PRESIDENT

Academic Deans Council –

April 2019 meeting was canceled

Committee on Campus Access –

April 2019 meeting was cancelled

Community Engagement Committee –

Undergraduate Research Symposium is Tuesday, April 16th. There are several Community Engagement posters to be presented at the URS this year.

The re-application for Carnegie Community Engagement designation is due April 15th, the committee is in the final stages of preparing the report.

President's Commission on the Status of Women –

Spring PCSW awards announced; reception to be held Wednesday, April 10, 2-4 pm in the Griffis Hall Forum Room:

- Outstanding Faculty Member – Dr. C. LaShan Simpson, Department of Agricultural and Biological Engineering
 - Outstanding Staff Member – Leah Beasley, Department of MSU Athletics
 - Outstanding Graduate Student – Morgan Green, Department of Mechanical Engineering
 - Student Leadership Award – Shelby Baldwin, Department of Marketing, Quantitative Analysis, and Business Law
 - Student Leadership Award – Katelyn Jackson, Department of Biological Sciences
- April 9th is the final spring program – Empowering Women for Leadership, a panel of four local, accomplished women will discuss their experience and advice for women in leadership.

President's Committee on Planning –

State of Excellence: 2019-2025 – the committee has completed their updates to the strategic plan. The plan will now go to President Keenum for any changes or edits. The goal is to have the full plan ready to include in the Carnegie Community Engagement re-application.

Textbook Committee –

Has not met since I have been assigned to the committee

Undergraduate Research and Creative Discovery Committee –

Has not met since I have been assigned to the committee

2019 Faculty Senate Spring Roundtable:

The annual Spring Roundtable was held on Thursday, April 4th at President Keenum’s home. This year’s theme was ***PUSHing toward Open Access and Open Data at MSU: What can we learn from Presidents United to Solve Hunger?*** The topic and brainstorming sessions were well received and the conversations resulting from the discussions were thoughtful and will hopefully lead to continuing education about the benefits of open access and a plan to help overcome some of the barriers to open access publishing and open data initiatives. The final report from the roundtable is in progress and will be available on the Faculty Senate website once it is complete.

Along with Dr. Keenum, the following faculty and administrators were in attendance:

Maroon Team	
Brent Fountain	Associate Extension Professor; Food Science, Nutrition, & Health Promotion
Courtney Siegert	Assistant Professor; Forestry
Federico Hoffman	Associate Professor; Biochemistry, Molecular Biology, Entomology, & Plant Pathology
Frances Coleman	Dean; University Libraries
Jenny Du	Professor; Electrical and Computer Engineering
Kent Hoblet	Dean, College of Veterinary Medicine
Kenya Cistrunk	Assistant Professor; Sociology
Lee Weiskopf	Director, University Governmental Support
Mike Highfield	Professor; Finance and Economics
Silvina Lopez Barrera	Assistant Professor; School of Architecture
Teresa Gammill	Assistant Vice President; Office of Research and Economic Development
Randy Follett - Facilitator	Associate Professor; Electrical and Computer Engineering
White Team	
Angela Savage	Instructor; Meridian Division of Arts & Sciences
Brian Counterman	Associate Professor; Biological Sciences
George Hopper	Dean, College of Ag & Life Sciences and College of Forest Resources; Director MAFES
Judy Ridner	Associate Professor; History
Julie Jordan	Associate Vice President; International Programs
Melody Dale	Assistant Professor; University Libraries
Patty Lathan	Associate Professor; CVM Clinical Sciences

Rebecca Robichaux-Davis	Professor; Curriculum, Instruction & Special Ed
Sid Salter	Chief Communications Officer
Steve Parrott	Chief Information Officer
Mary Ann Jones - Facilitator	Associate Professor; University Libraries

FACULTY DESIGNATES ON UNIVERSITY COMMITTEES

Faculty Research Advisory Committee (FRAC)

March, 21, 2019

Creating Synergies: A Framework for Research Excellence at Mississippi State University

- Addressing Disparity
Quality Education / Better Health / Nutritious Foods / Economic Opportunity / Social Disparities / Community Engagement
- Bring Autonomy to the Mainstream
Aerial, Terrestrial and Subsurface Applications / Robotics / Artificial Intelligence / Augmented Reality / Precision Agriculture
- Securing our Future
Information Security / Energy / Food / Water / Public Health and Safety / Infrastructure
- Leading in the 21st Century Economy
Advanced Manufacturing & Materials / Sustainable Renewable Products / Entrepreneurship and Family Business / Logistics / Technologies
- Continuous Quality Improvement
- Portfolio Advancement Strategies
Investing in Faculty Recruitment, Retention and Support
Promotion of Interdisciplinary Teams
Communicating Strengths and Contributions
Strengthening Collaborations Between Centers and Academic Units
Creating an Innovation Ecosystem
Prepare Students and Researchers with Knowledge to Recognize and Act on Opportunities

Secure Cloud-Based Storage

- OneDrive / Filelocker / Dropbox (OneDrive is not very secure)
- Collaborative Database Storage
- Collaborative Video Conferencing (WebX)

Prioritization of Graduate Research Student Travel Support

Research Ethics

Research Economic Development / Intellectual Property / Technology Transfer at Universities

Respectfully Submitted

C.P. Coyne
Robert Holland Faculty Senate Secretary
Chapter and Bylaws Chair
Faculty Research Advisory Committee representative

BUSINESS TO BE SENT TO COMMITTEES

1. OP 01.21 Post Tenure Review (Faculty Affairs)
2. Letter of Request: Student Honor Code (Student Affairs)

Senator Spain asked when OP 01.21 was first enacted. President Follett replied it was enacted as a result of IHL policy. He said he believes it was first introduced in the early 2000's.

Senator Robichaux-Davis made a motion to send the items to the indicated committees. Senator Dutta seconded the motion. The motion to send the consent agenda items to the indicated committees passed by unanimous voice vote.

STANDING COMMITTEE REPORTS

Academic Affairs

1. AOP 12.03 Awarding of Degrees Posthumously

Senator Davis, on behalf of the Academic Affairs Committee, presented the committee report on AOP 12.03.

AOP 12.03 Awarding of Degrees Posthumously passed by unanimous voice vote.

Ancillary Affairs No Report

Charter & Bylaws

1. Minimum Senate Representation/Appportionment Model

Secretary Coyne, on behalf of the Charter & Bylaws Committee, presented the committee report on minimum Senate representation/apportionment model. The report presents 16 different statistical methods and models that could potentially be utilized to calculate college

proportional representation in Robert Holland Faculty Senate. Some methods are strictly proportional while others favor sub-groups that are small, medium or large in size relatively to all sub-groups seeking representation.

The committee recommended to have the minimum number of representatives per college or unit to remain at one ($n = 1$). The committee report recommended that the remainder of the representatives be determined based on proportional calculations. When integer calculations assign less than 50 seats of representation within Robert Holland Faculty Senate then the remainder of unfilled positions will be determined by the ranked residual fractions method. Advantages and attributes of the combined methods is that it; [-i-] assigns colleges the number of representatives in an unweighted manner; [-ii-] mathematics involved is highly transparent and calculations can be completed within a very short period of time compared to many of the other methods evaluated.

The committee recommendation to leave the minimum number of representatives at one and use the ranked residual fraction method to determine representation passed by unanimous voice vote.

Faculty Affairs

1. Letter of Request: Lecturer Policy (Update)

Senator Sherman-Morris, on behalf of the Faculty Affairs Committee, presented the committee report on the letter of request received regarding the lecturer policy.

Vice President Jones asked if the committee looked at other Mississippi universities. Senator Sherman-Morris replied that the committee did not. Vice President Jones said she would like to know how this was handled at USM and Ole Miss particularly.

Senator Pelaez asked if lecturers were included as faculty, would it change voting rights. Senator Sherman-Morris replied that if lecturers were considered part of the general faculty, all rights outlined in the faculty handbook would apply to them. Senator Pelaez said the length of involvement of the lecturer with the university should be considered. She said lecturers that teach for shorter times could feel undue pressure to meet some of the requirements that are outlined for general faculty. Senator Sherman-Morris replied the committee will be looking at the time frame when they make their recommendation.

Senator Musser asked if IHL and HR consider lecturers faculty, how can they be excluded from the Faculty Handbook. Senator Sherman-Morris replied she did not know the answer at this point.

Senator Williams asked if lecturers were eligible for benefits if they are only contracted for a semester. Senator Sherman-Morris replied lecturers are benefits eligible.

Senator Sebba said Assistant Clinical Professors are not fully covered in current documentation. She said the Office of the Provost was not able to provide answers for some of the questions she had regarding clinical positions. Senator Sebba said she is not sure that this should be looked at as part of this study, but she feels it needs to be addressed at some point. Senator Sherman-Morris replied said she believed the committees work could include this topic.

Secretary Coyne asked how the reviews of lecturers are handled. Senator Sherman-Morris replied the reviews stay with the department and go in the employee file.

Student Affairs **No Report**

University Resources **No Report**

SPECIAL COMMITTEE REPORTS

PENDING BUSINESS

ELECTION OF OFFICERS

1. President
 - a. Randy Follett

2. Vice President
 - a. Mary Ann Jones

3. Secretary
 - a. Rebecca Robichaux-Davis

Senator Sherman-Morris, as the Elections Officer, asked for any nominations from the floor for each of the offices. Senator Barrett made a motion to accept the slate of candidates by

acclimation. Senator Zuckerman seconded the motion. The motion to accept the slate of candidates by acclimation passed by unanimous voice vote.

NEW BUSINESS

1. President Follett said a letter of protest regarding online course evaluations was received in the Faculty Senate Office. Due to the quick action needed by Senate, it was decided to not assign the letter to committee, but to include it in the new business portion of the meeting. Senator Pelaez made a motion to allow the Senate to be addressed by the outgoing senators. Senator Spain seconded the motion. The motion to allow Senate to be addressed by outgoing senators passed by unanimous voice vote. President Follett said outgoing senators will be allowed to participate in the discussion of the letter but could not vote on the letter.

Senator Ridner gave an overview of the letter of protest written by herself and two other Senators from Arts & Sciences, Andrea Spain and Sol Pelaez.

Vice President Jones said the Executive Committee of the Faculty Senate did not know about this action taken by administration. She said it was not discussed nor voted upon. Senator Ridner said the feedback they have received since writing the letter suggests this has been in process for some time. She said it could be the case that a decision was made about this last semester.

Senator Miller asked if the paper evaluations would still be available since this is a pilot program. President Follett replied there are no paper forms in existence for this semester. Senator Williams said basic science procedures say any experiment should have a control group.

Senator Coyne said that the issue has arisen at many universities related to the validity and accuracy of student-based evaluations of faculty teaching and instruction. Many domestic universities located within the United States in addition to universities in Australia and Canada have ceased using student-based evaluations of faculty teaching and instruction or legally prevented their utilization in annual faculty reviews and the promotion and tenure evaluation processes. One of the major concerns regarding the proposed implementation of electronic student-based evaluations of faculty teaching and evaluation is that it technically conflicts with AOP-13.15 Evaluation of Faculty Teaching Performance. Senator Ridner said the letter was written to express that all of the issues are directly related to AOP 13.15 Evaluation of Teaching. She said it comes down to a faculty governance issue.

Senator Alley asked if the Executive Committee made it clear to administration that faculty should have an option to administer the survey via paper or electronically. President Follett replied it is his understanding that this is a test to see how effective this will be with the use of

Canvas to administer the survey. He said it is his expectation that once this one semester trial is complete an analysis will be provided. He added he will continue to push for the policy to be adhered to and the paper option be available.

Senator Miller said her major issue is that evaluations are tied to faculty reviews. She said she is concerned that this experiment will greatly impact the review process.

Vice President Jones said this is not a change in policy, since a policy change would have to come before Senate. She said this is administration going outside of the current policy.

Senator Carskadon said he does not believe there was mal-intent by administration. He said he believes it was intended as an experiment. He said he believes that the results of the experiment should stay with the faculty and not move forward. Senator Miller said the results are a big part of the annual evaluation for predominantly teaching faculty. She asked what can be substituted for evaluation results for the evaluation. President Follett replied that AOP 13.15 provides multiple alternative evaluation options.

Senator Pelaez said the communication that was sent about the evaluations to all faculty did not suggest this was an experiment. She said these evaluations are the only mandatory evaluation instrument for faculty. She said if faculty wish to have paper forms, they should get them.

Senator Ridner made a motion to adopt this resolution. Senator Zuckerman seconded the motion.

Senator Alley asked if only distributing the results to faculty could be added to this resolution. Senator Carskadon said it could be added to this resolution or he could make a separate motion to withhold the results. Senator Ridner said she would like the letter to be approved as written without additions.

Senator Trinkle asked what will happen when Senate approves this resolution, but administration cannot comply due to time constraints. President Follett replied if that occurred, he would bring up Senator Carskadon's point and ask that results stay with faculty.

Senator Williams said he believes there has been a precedent set for withholding results. President Follett replied precedent for this has been set.

Senator Pelaez said if the resolution is adopted, faculty should be made aware of how to receive the paper copies of the evaluation. She made a friendly amendment to include that faculty are to be given clear instruction on how to obtain paper copies. The friendly amendment was accepted

Senator Larson said the Senate could send letters to colleges and departments to make sure that P&T committees are aware that the results from this semester were from an experimental change in policy.

Senator Carskadon said once this resolution is voted upon, he will make a motion to only release the results to faculty.

The motion to accept the resolution as amended passed by unanimous voice vote.

2. Senator Carskadon made a motion to ask administration to analyze results, but not share results outside of faculty being evaluated. Vice President Jones seconded the motion.

Senator Alley made a friendly amendment to specify the results of electronic evaluations are not distributed. Senator Carskadon accepted the friendly amendment. Senator Eddy said that the analysis of the data is not possible if you do not release it to the appropriate people. Senator Carskadon said the data should be distributed to OIRE for analysis.

Senator Spain said racial and gender bias needs to be measured as well. She said this means that OIRE must identify people. Senator Carskadon said OIRE must know who is who, but nobody else should know.

Senator Musser asked for a clarification of the motion. Senator Carskadon said his motion states that the electronic administration of the evaluations is experimental and the results be evaluated by the Office of Institutional Research and Effectiveness for any changes. The results will be distributed solely to the faculty member.

Vice President Jones asked if the spring 2019 should be added to the resolution. Senator Carskadon agreed that the spring semester should be added.

The motion passed by unanimous voice vote.

Senator Marett made a motion to adjourn. Senator Robichaux-Davis seconded the motion. The motion to adjourn passed by unanimous voice vote.

President Follett closed the April 2019 meeting of the Robert Holland Faculty Senate at 5:08 p.m.

Submitted for correction and approval.

Cody Coyne, Secretary

Jason Cory, Administrative Assistant II

Presentation to Faculty Senate
April 12, 2019



Amy Tuck, Vice President for Campus Services
George Davis, Asst. Vice President for Campus Services
Michael T. Muzzi, AIA, AUA, Director / University Architect
Planning Design and Construction Administration

MISSISSIPPI STATE UNIVERSITY
CAMPUS SERVICES

Mississippi State University 1862 Land Grant College



MISSISSIPPI STATE UNIVERSITY
CAMPUS SERVICES

Mississippi State University Late 1800



Old Main

MISSISSIPPI STATE UNIVERSITY
CAMPUS SERVICES

Mississippi State University 1905



McCain Engineering 1905

MISSISSIPPI STATE UNIVERSITY
CAMPUS SERVICES

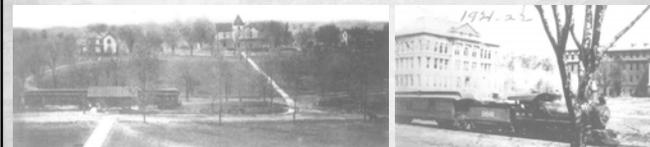
Mississippi State University 1913



South View Drill Field From Top of Train

MISSISSIPPI STATE UNIVERSITY
CAMPUS SERVICES

Mississippi State University 1921-1922



President's home and Train
Montgomery Hall and Old Main

MISSISSIPPI STATE UNIVERSITY
CAMPUS SERVICES

Mississippi State University 2019

- More than 706 MSU Buildings
- 23 Mississippi Landmark Buildings
- 455 Main University Buildings
- 32 Fraternity and Sorority Houses
- 51 Forest and Wildlife Research Center Buildings
- 9,035,050 Million Square Feet
- 1 Million Square Feet of Student Housing
- 38,000+ Acres Statewide
- \$380 Million in Active Projects
- \$332,162,396 Capital Projects completed since 2010



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

PROJECTS UNDER DESIGN



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

Projects Under Design



MISSISSIPPI STATE UNIVERSITY

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Projects Under Design



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Projects Under Design



Music Classroom Building



MISSISSIPPI STATE UNIVERSITY

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Projects Under Design



Music Classroom Building



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Projects Under Design



Music Classroom Building



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Projects Under Design



New Parking Garage



MISSISSIPPI STATE UNIVERSITY

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Projects Under Design



New Parking Garage



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

Projects Under Design



New Parking Garage



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

Projects Under Design



Kinesiology Building/Autism and Disabilities Services



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

Projects Under Design



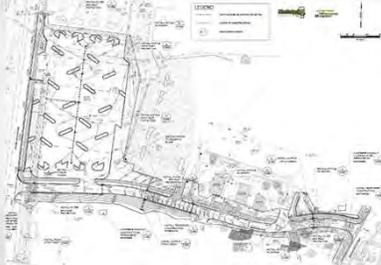
Catalpa Creek Confluence Plan



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

Projects Under Design



New Parking Stone and Morgan Extended



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Projects Under Design



New Transit Facility



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Projects Under Design



Solar Farm



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Projects Under Design



Humphrey Coliseum



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Projects Under Design



Humphrey Coliseum



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Projects Under Design



Humphrey Coliseum



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Projects Under Design



Humphrey Coliseum



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Projects Under Design



Building Site
Indoor Tennis

Indoor Tennis Facility



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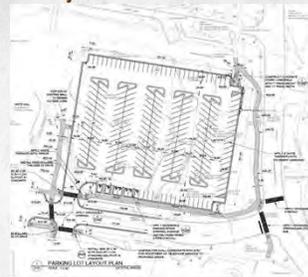
PROJECTS UNDER CONSTRUCTION



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

Projects Under Construction



Critz Parking Lot



MISSISSIPPI STATE UNIVERSITY

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Projects Under Construction



Summer Overlay 2019



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Projects Under Construction



Engineering & Science Complex (Rula Building)



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Projects Under Construction



Animal Dairy Science & Poultry Science



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Projects Under Construction



Partnership School



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Projects Under Construction



College View Apartments (P3)



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

CAPITAL PROJECT NEEDS

- College of Architecture, Art and Design
- George Hall
- Kinesiology Building
- Magruder Hall
- Carpenter Hall
- Etheredge Hall



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

KINESIOLOGY BUILDING

Design and construct a 60,000 s.f. Kinesiology Building. The project will consist of the demolition of McCarty Gym and provide new classrooms, Lab space and administrative offices for Kinesiology. The project will include furnishings and equipment to support the new facility. Kinesiology is presently housed in the two story portion of the existing McCarthy Gymnasium. Kinesiology is the largest and fastest growing curriculum on campus. The existing facility is inadequate for this fast growing curriculum. State Legislature has given \$20 Million. Balance requested is \$10 Million



\$10 Million



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

COLLEGE ARCHITECTURE, ART AND DESIGN

Design and construct a new facility by Giles Hall. This project shall be phased to include new construction and demolition. The project shall include the demolition of Howell Hall, Freeman Hall, Briscoe Hall and Stafford Hall. The project will also include furnishings and equipment to support the renovation. At present, class and administrative space for Architecture, Art and Design are housed in several buildings, which are inadequate, not cost effective to renovate. State Legislature has give \$320 thousand to start preplanning.



\$30 Million



MISSISSIPPI STATE UNIVERSITY

CAMPUS SERVICES

ETHEREDGE HALL

Completely renovate the Etheredge Building to include exterior and interior renovations. All mechanical and electrical systems are to be renovated. Project shall include placement of a fire sprinkler system and fire alarm system. The project shall include furnishings and equipment to support the renovation.



\$19.6 Million



CAMPUS SERVICES

MAGRUDER HALL

Mississippi Landmark Building
Complete renovation of the historic building which was constructed in 1938. The renovation will include the addition of fire sprinklers and fire alarm systems, new doors and finishes, new lighting systems, and new heating ventilation and air conditioning systems. It will also include exterior window restoration and address fire and life safety issues. The restoration of the exterior will include historic details where possible and the removal of all asbestos containing materials. In addition, the project should include furnishings and equipment to support the renovation.



\$12 Million



CAMPUS SERVICES

CARPENTER HALL

Mississippi Landmark Building
Complete renovation of the historic Carpenter Hall. This renovation will include the addition of a fire sprinkler and fire alarm systems, new doors and finishes, heating ventilation and air conditioning systems, exterior window restoration, new lighting systems and would remove asbestos containing materials. It would also address fire and life safety issues and restore the exterior to include historic details where possible. In addition, the project should include furnishings and equipment to support the renovation.



\$21.5 Million



CAMPUS SERVICES

GEORGE HALL

Mississippi Landmark Building
Completely renovate the historic George Hall. The renovation will include the addition of fire sprinklers and fire alarm systems, new doors and finishes, new lighting systems, and new heating ventilation and air conditioning system. It will also include exterior window restoration and address fire and life safety issues. The restoration of the exterior will include historic details where possible. Also, all asbestos containing materials will be removed. The project should include furnishings and equipment to support the renovation.



\$7 Million



CAMPUS SERVICES

CAPITAL PROJECT NEEDS

Building	Cost
Kinesiology Building	\$ 10,000,000
New Facility for College of Architecture, Art & Design	\$ 30,000,000
Renovation to Etheredge	\$ 19,589,225
Renovation to Magruder Hall	\$ 12,000,400
Renovation to Carpenter Hall	\$ 21,500,238
Renovation to George Hall	\$ 7,000,000
Total Anticipated Cost	\$ 100,089,863



CAMPUS SERVICES

