



**MISSISSIPPI STATE**  
UNIVERSITY®

May 19, 2022

Dr. Rebecca Robichaux-Davis  
President  
Robert Holland Faculty Senate  
123 Howell Building  
Mississippi State, MS 39762

Dear President Robichaux-Davis,

This letter is to officially acknowledge receipt of the amendment to add new faculty tracks — Teaching Professor and Professor of Practice — and ranks for these tracks — Assistant, Associate and Professor — and for the Instructor I, II, and III tracks to The Charter of Organization of the Faculty of Mississippi State University. I approve this amendment wholeheartedly and with gratitude to the General Faculty and Faculty Senate for their support of these additions.

As I noted during the special meeting of the General Faculty in April, there are many people who have contributed to the success of our efforts to modernize the university's academic titles as so many of our peers have already done. I appreciate everyone who has contributed to this process, and I believe it perfectly illustrates that shared governance is alive and well on our campus.

I want to especially thank you and Dr. Shaw for your exceptional leadership and wise counsel throughout this process. I look forward to working with Faculty Senate and Dr. Shaw's team to begin implementing the new tracks and ranks in the upcoming year.

Sincerely,

Mark E. Keenum  
President

C: Dr. David R. Shaw  
Provost and Executive Vice President

**Office of the President**

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